



Sr. Financial Analyst

Overview

The Sr. Financial Analyst is responsible for providing support in the critical areas of Financial Planning and Accounting for the Liquid Products North America Division. This role will focus on understanding the needs of the business and helping to develop the strategy and financial modeling aligned with its objectives, coordinating with subject matter experts and key stakeholders to create solutions, defining and providing performance goals and metrics, and creating/driving internal processes and systems to ensure appropriate due diligence is applied to business decisions

Responsibilities

- Serve as a key business partner for the Sales team and assist with pricing strategies and sales and product margin reporting. (20%)
- Provide analytical support (proforma's, margin analysis, category analysis) in order to drive business decisions. Understand drivers of profitability, challenge current business assumptions in order to formulate and recommend opportunities for financial improvements and participate in their implementation. (20%)
- Assist in the month-end close process: reconcile month-end reports and record month-end journal entries. Evaluate accuracy and reasonableness of financial information developed internally and provided by business partners (10%)
- Lead business partner activities with key operational team members, being effective on supporting their goals by understanding key drivers and providing business insights through detail analysis. (20%)
- Serve as primary point person with outside audit firm to address issues and requests related to audit fieldwork. Maintains positive communication and timely response to information requests to facilitate completion of periodic audit work. (10%)
- Conduct the budget process, collaborating with sales, purchasing, operations and LPNA leadership to establish overhead expense targets, labor standards and yield standards culminating in EBITDA. (10%)

- Participate in the capital budget process, ensuring that capital projects are appropriately budgeted in compliance with GSF policies and procedures. (5%)
- Communicate risks and opportunities to expected results and develop contingency plans to deliver on the financial commitments. (5%)
- Performs other related and assigned duties as necessary.

Performance Categories

- Productivity/quality standards: accuracy, timeliness, and thoroughness
- Productivity/quality standards: responsiveness and reliability
- Employee development
- Systems knowledge
- Project/assignment management
- Organization and attention to detail
- Teamwork within the department and across departments
- Customer satisfaction

Qualifications

Education/Certification:

Bachelor's degree in Accounting or Finance from an accredited college or university.

Experience:

3 to 6 years of related work experience in Accounting, Finance or Business-related field

Knowledge, Skills and Abilities

Knowledge of (B/basic; J/journey; E/expert):

- Generally accepted accounting principles (E)
- FP&A Experience in a multi-location organization (E)
- Budgetary concepts and techniques (E)
- Pricing concepts and techniques (E)
- Financial Modeling Experience (J)
- Relevant department concepts, procedures, and regulations (J)
- Familiarity with ERP Systems (J)
- Strong capabilities in Microsoft Excel (E)

- Project/assignment management techniques and procedures (B)

Skill and ability to:

- Read and process written information with a high degree of accuracy
- Interpret accounting problems and identify appropriate solutions
- Interpret systems problems and identify appropriate solutions
- Communicate and coordinate effectively with internal and external customers verbally and in writing
- Prepare a variety of administrative and technical documents and reports
- Work effectively in a general business environment, with a focus on high levels of quality and customer service
- Act in accordance with GSF's Values and Creed