

MEMORANDUM

January 21, 2020

TO: Public Safety Committee
Health and Human Services Committee

FROM: Susan J. Farag, Legislative Analyst *OTF*
Vivian Yao, Legislative Analyst *vy*

SUBJECT: Update: Gang activity and Gang Prevention Services

PURPOSE: Receive an update from Executive Staff. No action required.

Today the Joint Committee will receive an update on gang activity and gang prevention services in the County. This update is intended to inform the Joint Committee on regional gang activity and crime trends and how County departments are working with private organizations to address the needs of young people to prevent them from becoming gang or crime involved.

Those expected to brief the Committee include:

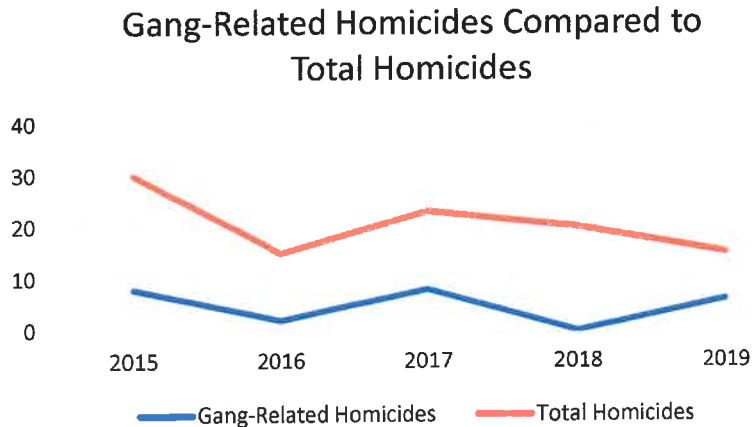
John McCarthy, State's Attorney
Chief Darryl McSwain, Maryland National Capital Park Police, Montgomery County Division
Angela Talley, Director, Department of Correction and Rehabilitation (DOCR)
Captain Michael Ward, Special Investigations Division, Montgomery County Police Department (MCPD)
Patrick Mays, Chief, Gang Division, State's Attorney's Office
Lieutenant Ruben Rosario, SID, MCPD
Raymond Crowel, Director, Department of Health and Human Services
JoAnn Barnes, Chief, Children Youth and Family Services, DHHS
Luis Cardona, Administrator, Positive Youth Development Program, DHHS
Robin Riley, Director, Department of Recreation
Diego Uriburu, Executive Director, Identity, Inc.
Lupi Quinteros-Grady, President and CEO, Latin American Youth Centers (LAYC)
Jacob Newman, Managing Director, Montgomery County, LAYC

OVERVIEW OF GANG STRUCTURE AND ACTIVITY

Gang-related crime, other than homicides, has remained relatively consistent over the past five years. Several years ago, the County experienced a significant increase in gang-related

homicides. That trend began in 2015 with eight gang-related homicides. This number fell to two in 2016, but saw another spike in 2017, with eight gang-related homicides. There were no gang-related homicides in the County in 2018, and six in 2019.

The following chart compares total homicides in the County with gang-related homicides.



Due to the significant spike in gang-related homicides in 2017, the Council approved a supplemental appropriation for almost \$850,000 to add positions and other resources to both the Police Department and the State’s Attorney’s Office.

Much of gang-related crime is committed by youth under 22. In 2019, about 65% of known gang-related crime was committed by those under 22. Youths were responsible for 82% of all gang-related robberies, and 65% of gang-related weapons offenses.

Currently, there are transnational, hybrid, and neighborhood gangs operating in the County. Transnational gangs are larger, operating in multiple countries, have the ability to provide training to their members, have the means to launder money, and transport weapons and other illegal contraband. Examples of these are MS-13 and the 18th Street gang. Hybrid gangs are composed of members of different racial and ethnic groups, or have individuals who participate in multiple gangs. There are frequent mergers of smaller gangs. Examples in the County include Hittsquad and One Way Hustle. There are also neighborhood gangs which may include members from a certain block, or a particular apartment complex. Affiliation is based on ties to the neighborhood. One example of a neighborhood gang in the County is 88 Crush Mob.

PUBLIC SAFETY APPROACH TO GANG SUPPRESSION

MCPD: The primary unit involved in gang suppression is the Department’s Criminal Street Gang Unit (CSGU). This unit targets gang-related crime and conducts long-term investigations involving gangs (MCPD overview provided at ©1-5). The CSGU also provides training to the rest of the Department and municipal agencies through in-service training as well as informational bulletins. The CSGU coordinates with federal and regional law enforcement

partners, as well as DOCR. The FY18 Supplemental Appropriation added one Sergeant, three detectives, and two civilian gang analysts. The Department advises all new positions have been filled and the CSGU has been split into two operational teams. The Gang Investigations Team and the Major Offender Gang Team. One team acts locally aid in prosecution. The other works regionally with federal partners to help target transnational and larger organized criminal street gangs.

Park Police: In 2017, two of the County's homicides were reported in the Park system (see attachment at ©6-9). The Parks also experienced four serious assaults and five robberies that year. Violent crime has decreased in 2018 and 2019, and the most prevalent gang-related offense in the Parks is graffiti.

The Park Police takes a three-pronged approach with prevention, intervention, and education. The Department has one police officer assigned to the MCPD Gang Task Force, and one Park Police Captain is a member of the FBI Regional Gang Task Force. The Park Police have increased uniform presence within the trail systems and park areas. On certain trails, including Long Branch, Matthew Henson, Northwest Branch, and Sligo Creek Parkway, the Park Police have increased proactive patrolling by nearly 200% since 2018.

DOCR: DOCR has a Gang Unit available 24/7, which includes two correctional officers. The officers monitor known and suspected gang members who are in custody. The officers also work closely with classification to keep gang members separated. DOCR indicates that it currently has 188 validated gang members, and that this number has remained relatively stable over the past several years (see attachment at ©20-21 for a list of comprehensive services and programs).

State's Attorney's Office: The current structure of the Gang Division began working in November 2017, after the additional funding was provided in the FY18 Supplemental Appropriation (see attachment at ©10-19 for detailed information). The Gang Division currently has one Chief, three Assistant State's Attorneys, and two Legal Assistants. Over the past three years, the number of gang-related prosecutions for violent crimes or weapons offenses has increased. The Division handled 31 cases in 2017, 64 cases in 2018, and 113 in 2019.

GANG PREVENTION AND INTERVENTION SERVICES

DHHS: The DHHS Positive Youth Development Program provides culturally-based and trauma-informed positive youth development services, including violence prevention; gang prevention; and intervention for those youth who are at-risk of gang involvement and those already involved in gang activity; and youth and their families who may have been involved in or exposed to violence. Key services provided are summarized on ©22-25 and include the Youth Opportunity Centers, High School Wellness Centers, the Safe Space Program, and the Street Outreach Network, and services in collaboration with important community-based partners including Identity, LA YC, and the Catholic Charities Strengthening Family Initiative. The program works closely with the Police Department, MCPS, State's Attorney's Office, Recreation Department, other HHS divisions, Libraries, and other community groups to address gang and youth violence issues throughout the County.

In response to HHS Chair Albornoz’s interest in understanding best practices in other jurisdictions in the region, DHHS PYD Administrator Cardona has provided information on programs in the District of Columbia and Arlington County included at ©26-40. The information highlights career and employment services, neighborhood intervention planning, and a credible messenger initiative. Mr. Cardona is expected to participate in the discussion and will be available to speak to prevention and intervention best practices.

Recreation: Montgomery County Recreation’s Youth Development Team provides recreation activities and services that support County youth to become healthier, gain leadership experience, develop career skills and connect with caring adult role models. Prevention programming delivered by the Department is summarized on ©41-50 and includes programs like Soccer4Change, Teen Works, Excel Beyond the Bell, RecExtra, Mobile Recreation, and Youth Leadership.

Community-Based Partners: Representatives from Identity and LAYC are expected to attend the discussion and have been asked to identify trends related to service needs and barriers to accessing services.

<u>This packet contains</u>	©
Montgomery County Police Department Gang Update	1-5
Park Police Gang Update	6-9
State’s Attorney’s Office Gang Prosecution Update	10-19
DOCR Gang Update	20-21
DHHS Positive Youth Development Program Update	22-25
Information on Gang Prevention Services in other Jurisdictions in the Region	26-40
Recreation Programs Update	41-50

MONTGOMERY COUNTY DEPARTMENT OF POLICE

SPECIAL INVESTIGATIONS DIVISION



2019 UPDATE ON GANG-RELATED CRIME & VIOLENCE

Prepared by
Criminal Street Gang Unit (CSGU)

Prepared for
Montgomery County Council

Compiled on 1/10/2020



Gang Trends in Montgomery County

- We currently track the following crime types with a gang nexus: Homicide, Rape, Robbery, Assaults and Weapons Offense. Apart from homicides, overall violent gang-related crime has been consistent over the past five years (2015-2019), with some notable increases and decreases, specifically with Robbery, Assault and Weapon Offenses.
 - Known gang-related robberies decreased significantly in 2019. In fact, there was a 43% decrease in this category of criminal activity.
 - Known gang-related aggravated/simple assaults increased by 31% from 2017 to 2018 and subsequently decreased by 32% from 2018 to 2019.
 - Known gang-related weapons offenses increased by a significant amount from 2017 to 2018. We then observed a 23% decrease in weapons offenses from 2018 to 2019.
 - There were six (6) gang-related homicides (5 incidents, one double homicide) in 2019. There were no documented gang-related homicides in 2018.

Gang-Related Crime Committed by Youth (Under Age 22)

- In 2019, youths were responsible for 82% of all gang-related robberies and 65% of gang-related weapon offenses. Overall, in 2019, 65% of known gang-related crime were committed by youths.
- Nearly 61% of known gang-related crime in 2018 was committed by youths. Youths and adults committed comparable number of aggravated/simple assault, rapes, and weapon offenses. However, youths committed a significantly higher number of robberies compared to adults. In fact, youths were responsible for 83% of all gang-related robberies in 2018.
- 75% of known gang-related crime in 2017 was committed by youths.
- There appears to be a slight shift in the geographic location of gang-related crime committed by youths since 2015. Between 2015 – 2017, youth crime that occurred in the northern part of Montgomery County was primarily concentrated in the areas of Gaithersburg and Montgomery Village. However, since 2018, there has been more gang-related youth crime in the Germantown area. In addition, the southern portion of the County has observed a noticeable increase in activity in the Lockwood Drive area of the 3rd District.

Impact of Additional Resources on Gang Activity

All additional positions have been filled and the Criminal Street Gang Unit (CSGU) was split into two operational teams; The Gang Investigations Team (GIT) and The Major Offender Gang Team (MOGT). GIT's primary responsibilities include assisting each District with gang intelligence and operational support, whenever there is a gang nexus. GIT also provides intelligence/support to the State's Attorney's Office (SAO) to assist with prosecution and explain a defendant's gang membership validation status. Since the inception of GIT, there has been an increase in the number of Circuit Court qualified gang experts for the Police Department. The SAO has also increased their usage of the gang participation charge to enhance their cases for prosecution. There is a GIT detective assigned as a liaison with the Montgomery County Correctional Facility (MCCF) who ensures that any gang related incidents that occur in the jail are captured, documented and when applicable, charges are implemented.

MOGT's primary responsibilities include working with federal partners and Assistant United States' Attorneys to target transnational and larger organized criminal street gangs, sharing information with detectives from neighboring jurisdictions, working long-term investigations to gain knowledge on the structure and hierarchy with gang cliques. Some members of MOGT eventually become deputized to assist on federal investigations or become federal task force officers.

The civilian gang analysts work closely with detectives and federal agents and analysts to ensure they assist with the overarching goal of dismantling larger violent criminal organizations and networks who operate throughout the region. They are responsible for researching and analyzing criminal intelligence and determining methodologies and advanced techniques to be used for investigations with a gang nexus. In addition, they assist with determining the structure and hierarchy of criminal organizations through their analysis.

Types of Gangs Operating in Montgomery County

Transnational Gangs:

Transnational Gangs can be described as gangs that operate in multiple countries. They tend to be larger in size than typical street gangs and oftentimes possess the ability to move from one location to another, thus posing a more significant threat. They have more hierarchical structure than most types of other gangs with the ability to provide training to their members, launder criminal proceeds and acquire/transport weapons or illegal contraband. Examples of transnational gangs who are prevalent in the county include MS-13 and 18th Street.

Hybrid Gangs:

A United States Department of Justice reports explains that “Hybrid gang culture is characterized by members of different racial/ethnic groups participating in a single gang, individuals participating in multiple gangs, unclear rules or codes of conduct, symbolic associations with more than one well established gang (e.g., use of colors and graffiti from different gangs), cooperation of rival gangs in criminal activity, and frequent mergers of small gangs (Starbuck, Howell & Lindquist, 2001, pg. 1).” Examples of hybrid gangs who operate in the county are Hittsquad and One Way Hustle.

Neighborhood Gangs:

Neighborhood gangs are formed and established within a neighborhood, which can include a certain block, a particular apartment complex or multiple units or a larger community. Members are typically comprised of individuals who reside in or grew up in that particular neighborhood and their affiliation with each other is based on their ties to that neighborhood. 88 Crush Mob is an example of an established neighborhood gang in Montgomery County and were identified in 2003.

Most Prevalent Gangs Operating in Montgomery County

MS-13 - Transnational
18th Street - Transnational
Hittsquad/RUGA - Hybrid
One Way Hustle/Too Much Kash (TMK) - Hybrid
88 Crush Mob - Neighborhood

Impact from Surrounding Jurisdictions

There is minimal impact of gang activity coming from surrounding jurisdictions. As mentioned earlier in this report, we have seen an increased presence of 18th members in the county. This gang is currently far more established in Prince George’s County and the District of Columbia but there is a notable presence in our county. In addition, there are Montgomery County based MS-13 cliques who are known to associate with cliques from neighboring counties such as Prince George’s County, Frederick County, Anne Arundel County, and counties throughout northern Virginia. Surrounding jurisdictions have little to no known impact on the activity of our local gangs.

Work with Surrounding Jurisdictions and the Federal Government

The CSGU routinely works with surrounding jurisdictions to investigate criminal activity committed by gang members and associates. Primarily, the CSGU works with local, state, and federal agencies in Maryland, Washington, D.C., and Virginia. However, this unit has working relationships with agencies throughout the United States.

Over the past few years, the CSGU has worked with the United States Attorney's Office (USAO) and the Montgomery County State's Attorney's Office (SAO) to secure charges and indictments against known gang members and associates. We have been able to federally indict thirty-nine (39) MS-13 members and associates, seven (7) gang members and associates of local gangs, and one (1) member of the 18th Street gang. In addition, there have been a total of fourteen (14) individuals convicted of gang participation by the SAO.

Future Plans and Needs

- We plan to strengthen our relationship with other Law Enforcement Agencies including agencies within Montgomery County such as Rockville and Gaithersburg.
- We will continue to support intervention efforts with Health and Human Services and the Street Outreach Network.
- We will continue to work with the Community Engagement Division to strengthen relationships with the communities most impacted by gang violence.



MONTGOMERY COUNTY DEPARTMENT OF PARKS
THE MARYLAND-NATIONAL CAPITAL PARK AND PLANNING COMMISSION

January 16, 2020

MEMORANDUM

TO: Vivian Yao, Legislative Analyst
Montgomery County Council

FROM: Darryl W. McSwain, Chief of Police
M-NCPPC Park Police – Montgomery County Division

SUBJECT: Regional Gang Activity

The purpose of this correspondence is to provide responses to inquiries regarding regional gang activity. My comments will be primarily limited to Park Police operations, but suffice it to note that we work in partnership with Federal, State, and Local partners on this community concern.

It is common knowledge that gang members utilized the Park system to hold meetings and/or to traverse from one location to the next out of immediate public view. Intelligence information and field observations confirm primary concentrations in Silver Spring, Wheaton, and Gaithersburg. There is anecdotal evidence that extortions continue of both private citizens and businesses. Gang initiation rituals continue, and members replace one another in the community when arrests take place.

In comparison to 2017 in which more serious gang related persons crimes were reported to the Park Police - to include two (2) homicides, four (4) serious assaults and five (5) robberies - the years **2018 and 2019 have primarily recorded graffiti as the most prevalent gang related crime in the Park system.** From 2018 to 2019, 1st Degree Assaults decreased from two (2) to (1); there were no 2nd degree assaults in 2019; two (2) reported robberies occurred in 2019; and gang related graffiti instances decreased from fourteen (14) to thirteen (13). Although I am grateful that the data does not suggest an exigent threat to the average park system patron, I am also guardedly cautious out of concern that some victims do not come forward due to fear of reprisal by gang members.

The Park Police is taking a three-prong approach to addressing gang activity: prevention, intervention, and education.

Prevention

Because the Park Police believes this is where the vast majority of our resources and efforts should lie, we are redeploying assets and leveraging technology to prevent gang violence before it occurs. The following are methods currently being deployed and/or planned:



6

- **Increased uniform presence within the trail systems and adjacent park areas.** On trails such as Long Branch, Matthew Henson, Northwest Branch, and Sligo Creek Parkway, we have made daily patrolling a priority with an emphasis on modes of transportation other than a patrol car such as horse, bike, foot, and ATV. On these trails, we have increased our level of proactive patrolling by **nearly 200%** since 2018 going from 570 to 1,698 trail checks (including those on the Capital Crescent trail). The purpose of non-patrol car efforts is twofold: get officers closer to community members where organic conversations and rapport can be established in a non-threatening environment and to prevent crime by the mere presence of uniformed officers. As an example, in the Summer of 2019, a Park Police Officer stopped a suspicious group of youth in the Valley Mill Park at 6:00 a.m. in the morning. The investigation determined they were members of a transnational gang. They were discovered to be in possession of a ski mask (with a gang name written across the face) 2 pellet guns, 1 handgun, and 1 knife. Some of the subjects were in possession of identification items taken from victims of a recent robbery in Washington, D.C.
- **Mandating more participation at Recreation Center activities** such as after-school programs and organized events like Futsal games and Club Adventure. Club Adventure is a Park Police outreach program in which youth and the police engage in fun activities such as sports, crafts, and dance.
- **Working with maintenance staff** to clear overgrown shrubbery from locations used to conceal criminal behavior and quickly remove graffiti.
- Enhancing the capabilities of our **plainclothes Special Assignment Team** to conduct surveillance in open and secluded park environments to quickly detect nefarious activity and prevent more seriously offenses before they occur when possible. We moved this unit out of the marked vehicles they were initially assigned a few years ago, provided more advanced training, and better equipped them with tools such as night-vision sight aids.
- **Sharing of intelligence information with local partners** to thwart reported offenses before they occur. As early as the morning of New Year's Eve, December 31, 2019, we received information from a neighboring jurisdiction that a transnational gang discussed shooting a Silver Spring community gang member at a local park that evening. We posted two officers at the park throughout the night to prevent any incident.
- **Continued community outreach partnerships** with allied agencies such as MCP, the Street Outreach Network (SON), Recreation Department, and local community leaders.

Intervention

- **Establishing a tip line for anonymous reporting** of criminal/gang activity. This is being done with the understanding that some community members fear reprisal from gang members if they are discovered cooperating with the police.
- **Assigned a Park Police Officer to the MCP Gang Task Force** for additional resources and to also better enhance information sharing amongst the agencies.
- A Park Police Captain is a member of the **FBI Regional Gang Task Force** for the Metropolitan area. He shares intelligence information with local partners and participates in surveillance activities across jurisdictional lines.
- **Installing fixed cameras** at Wheaton and Long Branch Parks to aid in timely responses before a major offense occurs and/or to assist in developing leads in follow-up investigations of serious criminal incidents.
- **Deploying mobile trail cameras** in areas in which a trend has been detected to expand our situational awareness, generate leads, and more quickly close out emerging trends. Examples include recent closures of multiple sex offenses (unwanted touching) on Sligo Creek Parkway and graffiti in the area of Norbeck Road and Baltimore Road in which mobile camera footage was used to verify the identity of the perpetrators.
- The Park Police is developing a **drone program** with heat sensing capabilities for life safety missions. The devices have the ability to detect the location of critically missing persons in life threatening weather or perpetrators intent on carrying out a crime of violence during late night hours.
- Providing Park Officers with **expanded specialized training** in not only gang related matters, but also recognizing signs attributed to other associated offenses such as human trafficking, extortion, and drug activity.

Education

- **Expanding the use of social media platforms** to reach a wider audience on crime prevention recommendations and resources available.
- **Participating in Spanish radio interviews** to reassure community members that they do not have to “suffer in silence” and that the Park Police are not concerned about one’s ethnicity, language limitations, immigration status, or other concerns that make some reluctant to seek police assistance.
- **Seeking to increase agency diversity** with members who possess specialty skills or abilities such as a foreign language. We were recently awarded a \$54,000 grant by the Governor’s Office of Crime Control and Prevention specifically to recruit those who possess a specialty skill such as a second language or military experience.
- Hope to enter the **School Resource Officer Program**. Position funding is being sought through a State government grant opportunity. If awarded, Park Police will seek to place an officer(s) in a Middle School cluster to serve as mentors and hopefully deter vulnerable youth away from gang membership. Gang recruitment activities begin as early as the Middle School level.

Memorandum – Park Police
January 16, 2020
Page 4 of 4

- Work with the **State’s Attorney Office’s Truancy Program** to be positive role models and assist vulnerable youth desiring to resist pressure to join a gang.

What trends have emerged related to service needs and barriers of specific populations in the County and/or region?

One of the biggest hurdles to service delivery remains gang intimidation. The fear of reprisal prevents community members from coming forward to report offenses and/or participate in the prosecution of the same. For undocumented victims or witnesses, the fear of deportation is a real factor that inhibits their willingness to engage with public safety.


Funding needs to meet the challenges of tomorrow include:

- Personnel costs for School Resource Officers
- Expansion of after-school activities
- Rewards for Information on Gang Activity
- Expansion of fixed and mobile cameras throughout the Park System for crime prevention

Thank you for the opportunity to contribute to this worthy cause. The listed prevention, intervention, and education initiatives are not all-inclusive, but hopefully provide a glimpse into the heartfelt commitment the Park Police has in this endeavor to create safe communities for all. Feel free to contact me should you have any questions.

DWM:dwm

Cc: Michael Riley

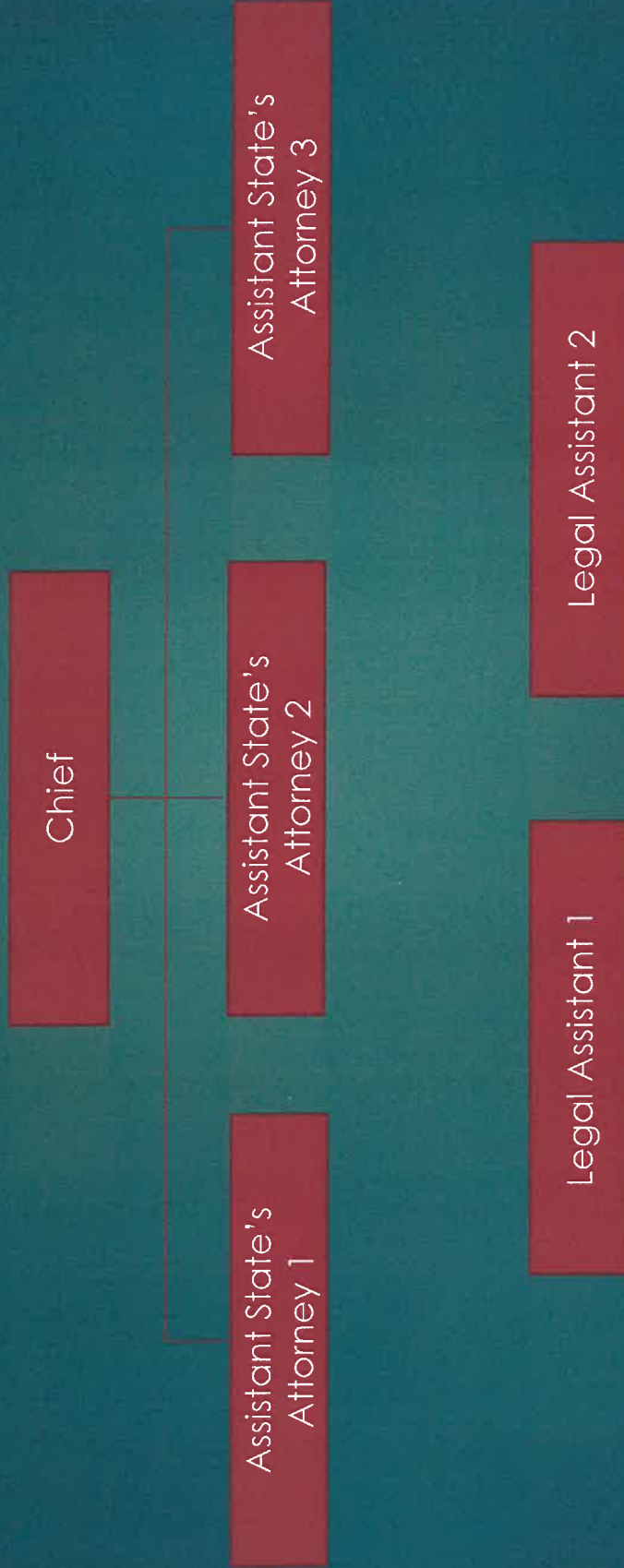


Montgomery County State's Attorney Gang Division



The current Gang Division began work in November of 2017 following the additional funding for attorneys and support staff

Current Structure



The Gang Division handles all cases where validated gang members have been charged with Violent Crimes or Weapons Offenses

- ▶ Total cases by year:
- ▶ 2017: 31
- ▶ 2018: 64
- ▶ 2019: 113

Total cases by charges

- ▶ Robbery: 60
- ▶ First Degree Assault: 33
- ▶ Attempt Murder: 11
- ▶ Murder: 11
- ▶ Burglary: 9
- ▶ Home Invasion: 10
- ▶ Kidnapping: 12
- ▶ Firearms Offenses: 16
- ▶ Other: 46

Total Cases by Gang Affiliation

▲ MS 13:	65
▲ Hittsquad/ Ruga:	22
▲ Bloods:	17
▲ 88 Crush Mob:	16
▲ One Way:	14
▲ 18 th Street:	8
▲ Uzzah/SMT:	6
▲ 38 Mob:	6
▲ Crips:	3
▲ Other:	51

Gang Murders by year

- ▶ 2015-2017: 26
 - ▶ 2018: 0
 - ▶ 2019: 3
- *this number includes individuals from Montgomery County killed in surrounding jurisdictions

Prosecutions under Gang Participation Laws

- ▶ Criminal 9-804 creates a separate crime for committing certain acts in furtherance of a gang, by a gang member
- ▶ These cases involve additional investigation to prove that the gang exists and that the motivation for the crime is gang related
- ▶ This investigation often requires extensive review of phone and social media data and utilizes expert testimony from gang detectives.

Gang Participation Convictions

- ▶ 2017: 0
- ▶ 2018: 3
- ▶ 2019: 11
- ▶ 7 out of 9 Gang Detectives in the newly formed CSGU have been qualified in court as expert witnesses during these prosecutions.



During 2018 & 2019 The Gang Division jointly investigated and prosecuted cases with:

- ▶ The US Attorney's Office for the District of Maryland, Eastern District of Virginia, Washington DC, and the Eastern District of New York
- ▶ FBI, ATF, DHS, and US Postal Inspectors
- ▶ Frederick, Prince George's, Anne Arundel, Fairfax, and Loudon County Police and Prosecution Units.

Department of Correction and Rehabilitation (DOCR)

Current DOCR Population-

- 188 validated gang members in custody
- 46 Additional Suspected gang members
- 66 Different gangs in DOCR facilities
 - Montgomery County gangs represent highest number (31)
 - District of Columbia (16)
 - Prince Georges County (6)
 - National (13)

DOCR Gang Unit-Specialized Gang Officers (2)

- Identification of Gang Members/Suspected Gang Members
- Investigate gang related activity in DOCR facilities
- Participate with Inmate programs and work directly with Case Management staff for Classification of inmates and Programming decisions
- Coordination with outside agencies -MCPD Gang Unit

DOCR Issues and Trends related to gang activity

- There are more local gangs entering the facility on a regular basis, as well as gangs from other counties and states
- More nationally recognized gangs entering the facility from the street as well as returning from the state or federal penitentiary
- Gangs becoming more diverse and harder to identify
- Gangs utilize social media more to identify versus tattoos and clothing
- Language barriers
- The additional criminal charges for tagging and representing your gang limits intel from graffiti (Gang members try harder to not become validated)
- Require on-going surveillance of gang activity inside the facility to interfere with recruitment efforts and/or rival gang members engaging each other which jeopardizes staff and inmate safety

DOCR Programs and Services

- Youth report needs not being met at home, not feeling loved or accepted, going to be hungry, being homeless and lack of income and neighborhood affiliations as contributing to gang activity and crime.
- Youth report they are being recruited schools, libraries and recreation centers

Youthful Offender Program (Choices For Change) Serves age 21 and Under

The DOCR Youthful Offender Program utilizes Carey Guides to conduct groups. The Carey Guides provide a method for staff to assist youthful offenders in identifying their criminogenic needs. This process enables youthful offenders to recognize and begin to understand personal and environmental factors which may contribute to their criminal and anti-social behavior. Groups are held weekly in addition to education programs. Youths are also permitted to hold institutional work assignments.

Collaborations:

HHS Street Outreach Network

DOCR Youthful Offender Program collaborates with HHS Street Outreach Network to offer once a month groups.

Imagination Stage

In 2019 DOCR entered into a new partnership with Imagination Stage which supports exposure to the arts and prosocial activities. DOCR has for the past ten years worked with Artivate (formerly known as Class Acts) to deliver services related to the arts; workshops include art, poetry and dance.

Identity (Contract Services)

Correctional Facility Program Coordinator who works with Spanish Speaking and Latino youthful offenders. Provides:

- Case Assessments
- Case Management and referrals services for community release, release planning
- Conduct groups sessions- social skills building, conflict resolution, anger management, decision making, goal setting
- Links gang involved inmates and their families to services at HHS
- Follow-Up and coordination with other County services and probation

Volunteers

Chess Club is conducted on a weekly basis by volunteers.



DHHS Gang Prevention Program Update

January 2020

Budget Description	Service Description/ Target Population	Outcomes/Eval.Measures/ Goals/Targets	FY19 CC APP	FY19 Number Served	FY20 CC Approved	Number Project
High School Wellness Center (HSWC)	<p>Provides school-based positive youth development programs for after school activities, job readiness, academic support, mental health services, parent support groups, leadership development, truancy reduction, and other health related services to students and/or families of Watkins Mill, Gaithersburg, Wheaton, and Northwood High School.</p>	<p>In FY19 all four sites exceeded the number served compared to FY18. Watkins Mill HS WC served 557; Gaithersburg HSWC served 551; Wheaton HSWC served 375; and Northwood HSWC served 407.</p> <p><u>Evaluation Measures and Outcomes include:</u></p> <ul style="list-style-type: none"> % increase in the number of youth who show a reduction in delinquent activity while receiving services through the Wellness Center; % increase in the number of youth who increase school attendance while receiving services through the Wellness Center; % decrease in the number of students and families that report drug use; % decrease in the number of youth and families that exhibit violent behaviors or manage conflict through the use of violence; % increase in the number of youth who show improved awareness and practice of healthy behaviors while receiving services through the Wellness Center; % reduction in the number of disciplinary actions youth are involved in while participating in the wellness Center; youth who show improved self-esteem and demonstrate a greater ability to resolve conflicts without resorting to violence while involved with the Wellness Center; % increase in the number of youth and parents who report an improved relationship with families, peers, and teachers while involved with the Wellness Center; % in the number of youth who become employed, make progress toward gaining employment, or an entrepreneurship project or business start up while involved with the Wellness Center; % increase in the number of youth who become active in community and/or leadership activities; and % reduction in bullying behaviors among clients. <p><u>Goals/Targets:</u></p> <p>The WC's goal is to increase protective factors and decrease risk factors among High School youth in the specific locations. Its objectives are designed to give youth and their families a greater knowledge base relating to overall wellness while promoting positive healthy behaviors.</p>	3,724,437	1,890	3,231,823	1,885



DHHS Gang Prevention Program Update

January 2020

<p>in FY19, the Crossroads Youth Opportunity Center served 206 youth and the Up-County Youth Opportunity center served 281 youth.</p> <p><u>Evaluation Measures and Outcomes includes:</u></p> <ul style="list-style-type: none"> % increase in the number of youth who show a reduction in delinquent activity while receiving services through the Crossroads Youth Opportunity Center, or both ; % increase in the number of youth who increase school attendance while receiving services through the Crossroads Youth Opportunity Center or both; % decrease in the number of youth and families that report drug use; % decrease in the number of youth and families that exhibit violent behaviors or manage conflict through the use of violence; % increase in the number of youth who show improved awareness and practice of positive behaviors both in the community and at school while receiving services through the Crossroads Youth Opportunity Center or both; % reduction in the number of disciplinary actions or criminal behavior, both in the community and at school .by school, by youth are involved in while participating in the Crossroads Youth Opportunity Center, or both; % increase in the number of youth and parents who report an improved relationship with families, peers, and teachers while involved with the Crossroads Youth Opportunity Center, or both; % increase in the number of youth who become employed or make progress toward gaining employment or develop a business startup while involved with the Crossroads Youth Opportunity Center, or both; % increase in the youth who show improved self-esteem and demonstrate a greater ability to resolve conflicts without resorting to violence while involved with the Crossroads Youth Opportunity Center, or both; % increase in the number of youth and family members that become active in civic and community and/or leadership activities; % reduction in bullying behaviors among clients in the community or schools. % increase in clients that becomes involved in cultural arts based programming that encompasses (visual, graphic, and craft arts, photography, storytelling), and complete the program. <p>Goals/Targets: The YOCs goal/target us it develop quality services through positive youth development, behavioral health and workforce development to under-served and disconnected youth and young adults in living hopeful and dignified lives, enabling them to success economically and socially and contribute to their communities.</p>	<p>1,313,897</p>	<p>487</p>	<p>1,355,020</p>	<p>480</p>
<p>Youth Opportunity Centers (YOCs) are a gang prevention and intervention partnership between Montgomery County and Identity, with an overarching goal to prevent high-risk youth from becoming gang involved as well as helping youth who are already gang-involved reengage positively with society. The YOCs also serve as a lifeline for victims whose lives are threatened by gangs, by helping to relocate them to safety. To accomplish this critical relocation role, we collaborate with many county partners, primarily DHHS's Street Outreach Network and the MCPD Gang Unit. All YOC clients are assessed individually and treated holistically, including case management, mental health and substance abuse counseling when needed. Finally, because one of the most successful interventions for these at-risk youth is ultimately building their skills to obtain and keep good jobs, the YOC's have a strong focus on GED preparation, workforce development, and job coaching.</p>				
<p>Crossroads Youth & Community Opportunity Center</p>				

23

DHHS Gang Prevention Program Update
January 2020

<p>Street Outreach Network (SON) to provide services to gang involved youth in underserved parts of the County, including Safe Space Program</p>	<p>The mission of the SON is to prevent, neutralize, and control hostile behavior in high risk youth and youth gangs through the development of positive relationships between youth/community stakeholders and the SON outreach workers. The SON outreach worker will utilize positive youth development programs and leisure time activities as the intervening vehicle for redirecting antisocial and aggressive behaviors. Provides community-based outreach, prevention and diversion services for gang involved or potentially gang involved youth and their families through recreational/leisure activities in</p>	<p>In FY19, the Street Outreach Network served 118 youth and Safe Space served 88 youth. Evaluation Measures and Outcomes include: Decrease Suspensions Re-Arrest rates of SON/Safe Space clients Percentage of youth satisfied with services Number of referrals Goals/Targets: Resolve and manage gang related community conflicts and continue to provide intervention and trauma informed activities to the target Montgomery County communities such as Germantown, Montgomery Village, Wheaton and East County.</p>	<p>1,428,829</p>	<p>206</p>	<p>1,579,665</p>	<p>300</p>
<p>Gang Prevention Initiative to serve at risk Latino youth</p>	<p>The Montgomery County After-School Program through Identity, Inc provides after school programming to serve at-risk Latino youth in middle and high schools.</p>	<p>Evaluation Measures and Outcomes include: serve 130 at-risk elementary, middle and high school youth, provide a minimum of 40 hours of after-school PYD sessions, provide individual and small group interventions and provide team-building, leadership development activities for each youth participant, and provide parent training. Goals/Targets: Case Management and referral services.</p>	<p>357,798</p>	<p>149</p>	<p>368,531</p>	<p>150</p>
<p>Enhanced Services to youth at risk of gang violence (LAYC)</p>	<p>The Maryland Multicultural Youth Center provides case management, GED preparation, job readiness development, and after school programs to high-risk youth.</p>	<p>Evaluation Measures and Outcomes include: program retention of 70% for youth participants, increase knowledge and awareness in Mental Health services in program, number of youth completing GED program, Job Readiness training, increase workforce competency and increase participation of youth in Joven Noble program.</p>	<p>158,100</p>	<p>74</p>	<p>162,843</p>	<p>80</p>
<p>Strengthening Families</p>	<p>The Catholic Charities Strengthening Family Initiative Program provides services to vulnerable Montgomery County families to build resilient families and positive youth in communities with high gang involvement.</p>	<p>In FY19 of total number served, 113 youth completed the youth development curriculum. Evaluation Measures and Outcomes includes: serve Latino community with four key geographic locations deemed high-needs areas of Silver Spring, Wheaton, Langley Park/Takoma Park and Gaithersburg through youth development and parent groups. Goals/Targets: provide services in 4 locations.</p>	<p>175,000</p>	<p>113</p>	<p>175,000</p>	<p>89</p>

DHHS Gang Prevention Program Update
January 2020

<p>Administrator- Gang Prevention Coordinator</p>	<p>Provides trauma informed evidence based trainings and programming.</p>	<p>Goals/Targets: Increase trauma informed evidence based programming.</p>	<p>154,325</p>	<p>0</p>	<p>159,331</p>	<p>0</p>
<p>Latin American Youth Center, Inc./support for Maryland Multicultural Youth Center</p>	<p>The Maryland Multicultural Youth Center provides case management, GED preparation, job readiness development, and after school programs to high-risk youth.</p>	<p>Evaluation Measures and Outcomes include: providing outreach activities and enroll a minimum of 275 youth, conduct baseline assessments in 70% of participating youth and achieve a program retention rate of 90% of participants. The goal was not met in FY19 due to turnover and hiring issues.</p>	<p>155,685</p>	<p>220</p>	<p>160,355</p>	<p>275</p>



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Pathways Program



Mission

The Pathways Program is a transitional employment program that aims to decrease participants' involvement in the criminal justice system and improve their employment, education and training outcomes. Individuals referred to this program are ages 20-35 and have been identified as being at risk of participating in, and/or being victims of violent crime.

26

Structure

The Program follows a three-phase model. The first phase is an intensive, nine-week classroom-based training that focuses on life and job skills. Phase two offers six months of subsidized employment, which helps participants gain real work experience, build positive work habits, and establish a record of employment. The third phase offers long-term retention and support services aimed at ensuring participants successfully transition to permanent unsubsidized employment, retain said employment, and continue to pursue their other self-identified personal and professional goals. Throughout every phase of the program, Pathways participants are offered a host of wraparound services including: transportation benefits, nutritional services, mental health services, housing assistance referrals, clothing and/or uniform assistance, access to a variety of pro-social extracurricular activities, and more.

Enrollment

The Program does not have open enrollment. Individuals are referred to the program by ONSE's violence intervention initiative contractors or by government agencies.

Become an Employer Partner

Private and public-sector employer partners, who host participants for subsidized work experience, are key to the success of the Pathways program. Subsidized employment is a time-limited phase that helps participants gain real world experience, build positive work habits, and establish a consistent record of employment. [Employers can sign up to learn more about hosting a Pathways participant here.](#)

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About DC +

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Violence Intervention Initiative



Structure

ONSE contracts with three community-based organizations that cover priority communities in Wards 1-5, Wards 6-7 and Ward 8. Each contractor is charged with developing a neighborhood plan that tailors intervention services to specifically build upon the strengths and meet the needs of each priority community. ONSE works collectively with contractors to successfully provide the following to significantly reduce violence:

28

- community engagement that promotes active participation in violence reduction strategies and implementation
- intense violence intervention for the top individuals in each priority community who are at the highest risk of participating in or being victims of violence
- supports and services focused on moving high risk individuals and their families towards positive change that disrupts cycles of violence

ONSE manages and monitors each contract to ensure that quality services are being provided to priority communities through daily and weekly meetings, monthly reviews of neighborhood plans and quarterly site visits and scorecards.

[Learn more about the critical work of Violence Interrupters](#)

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District News +

District Initiatives +

About DC +

Contact Us +

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Family and Survivor Support



Summary

The Family and Survivor Support (FSS) division, formerly known as Community Stabilization Protocol, is the District's response to community violence. The mission of FSS is to coordinate the District's emergency critical response if: a violent incident becomes a homicide and if a shooting or stabbing involves a juvenile or is believed to be gang/crew related. FSS aims to: facilitate a multi-agency approach to serve survivors and families during crisis; serve as a direct link between

30

survivors, immediate family member and government/community based services providers; and ensure connections to a broad spectrum of services and supports.

Structure

Qualifying individuals and their immediate families are referred to ONSE for supports and services after a violent incident occurs in the District. To qualify for FSS services, the violent incident must be a homicide or a stabbing/shooting that involves a juvenile or is believed to be gang or crew related. Once a violent incident occurs, a critical incident notification is sent to ONSE. The FSS team facilitates a critical incident conference call with 12 government agencies to determine previous involvement and to discuss the potential needs of the family. After the conference call, FSS team members conduct home visits with families who are willing to receive services. Service requests include but are not limited to: behavioral health supports, burial assistance, childcare subsidies, clothing, food supports, funeral police escorts, vital records and workforce development.

Support Group

In partnership with Our Hearts Have Wings, ONSE hosts a Survivor Support Group that is open to the public. This group serves families in the District that have been impacted by homicide.

The group meets at ONSE headquarters on the second and fourth Tuesday of every month from 7 to 9 pm. [To learn more or to attend an upcoming group meeting, please register here.](#)

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- District Initiatives +
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School Based Initiative



Summary

The ONSE Leadership Academy (OLA) is a school-based pilot initiative launched in Fall of 2019 in partnership with Anacostia High School and the Department of Employment Services' Year-Round Youth Program. OLA has a team of six full-time staff embedded within the high school, who are working with nearly 40 students who have been selected to receive additional supports due to attendance, behavior, and academic progress challenges. This team provides attendance monitoring



and behavioral supports and interventions, as well as Safe Passage support during Anacostia High School's morning arrival and afternoon release. This initiative aims to promote school and community safety and alleviate challenges or barriers to success for the highest risk students. The team collaborates with school administrators, teachers, and professionals to tackle this critical work.

Enrollment

The Program does not have open enrollment. Students are referred to the program by school personnel (principals, assistant principals, counselors and social workers) in consultation with the SBI Team.

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Department of Youth Rehabilitation Services



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Credible Messenger Initiative

"The Credible Messenger Initiative" at the Department of Youth Rehabilitation Services (DYRS) is a transformative, mentoring intervention program for youth committed to the agency, with a restorative justice philosophy for young people in the community at large. The mission of the initiative is to connect all young people in the care and custody of DYRS to healthy homes and supportive communities, and to provide preventative supports to all youth in Washington D.C.

Credible messengers are neighborhood leaders, experienced youth advocates and individuals with relevant life experiences whose role is to help youth transform attitudes and behaviors around violence. They serve young people whose needs go far beyond the traditional mentoring approach of

companionship, confidence-building and typical academic, social or career guidance. They are able to connect with the most challenging young people because they:

- Come from the same communities,
- Are formerly incarcerated or were involved in the justice system,
- Have turned their lives around,
- Demonstrate integrity and transformation, and
- Are skilled and trained in mentoring young people.

The guiding principles of the Credible Messenger Initiative are to:

- Promote family and community engagement,
- Engage Parent Peer Coaches, who are Credible Messengers in their own right as they help other families navigate the justice system based on their own involvement and family experiences,
- Connect young people to caring adults in their home communities,
- Provide healthy family/community placement,
- Enhance the agency's role in city-wide violence prevention efforts,
- Improve services to youth in the community,
- Connect youth to resources and relationships to ensure their success, and
- Create job opportunities for DC residents that build on the strengths of natural community leaders (Credible Messengers).

The Conclusion? **THE ANSWER IS IN THE COMMUNITY.**

Related Content:

[The Covenant of Peace](#)

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If you or someone you care about needs help, call:



703-GET-HELP

**Northern Virginia Regional
Gang Task Force
Resource Information Line**

Welcome to the Northern Virginia Regional Gang Task Force Resource Website

HOME

Resources To Stop Human Trafficking

OVERVIEW

Video produced by Fairfax County Public Schools – *Tricked: Inside the World of Teen Sex Trafficking* – as well as resource guides and links to associated websites are available [online](#). The video can be viewed in segments of 6-13 minutes or the full 60 minutes.

LINKS

BROCHURES

Northern Virginia Gang Task Force Comprehensive Gang Assessment

English

The Northern Virginia Gang Task Force (NVGTF), a multi-discipline and multi-jurisdictional partnership to impact gang activity in Northern Virginia, released a [comprehensive gang assessment](#) spanning five years of information compiled on overall crime, gang crime, and school data. The assessment followed the OJJDP Comprehensive Gang Model, a structured, multi-pronged strategy to specifically define the problem of gangs in a given area. The comprehensive assessment is the first of its kind nationally, documenting the impact of gangs and gang crime in Northern Virginia. The assessment is not a strategy, but it is a necessary step to assess where current initiatives are focused and provide a framework which can be used to further develop programs going forward.

Spanish

VIDEOS

AUDIO

**Radio PSA
- English**

For questions, please contact a [Northern Virginia Regional Gang Task Force Gang Prevention & Intervention Coordinator](#).

**Radio PSA
- Spanish**

What's New!

- Read the [Summer 2016 issue](#) of the Alexandria Gang Prevention Community Task Force newsletter.
- **Northern Virginia Regional gang Task Force Presentation at the FBI Academy**
On Friday, July 24th the Northern Virginia Regional Gang Task Force (NVRGTF) was invited to present at the FBI Academy for the 2nd phase of the El Salvador Training Initiative. Representing the NVRGTF for the second time this year, the Arlington County Gang Prevention Task Force proudly described its efforts before an audience of El Salvadorian Task Force officers who work in their gang and extortion units. Sgt. Letos and Det. Goven from the Arlington County Police Department (Gang Unit) joined Mr. Fredy Martinez, DHS Court Liaison, Mr. Joe Regotti, Gang Prevention Coordinator from City of Alexandria and Robert Tito Vilchez, Arlington County Gang Prevention

36

Coordinator, for an interactive training on effective gang prevention and intervention strategies. The presentations lasted four hours and included several components. First, there was an overview of the Office of Juvenile Justice and Delinquency Prevention (OJJDP) model, how it is implemented in Arlington, and its best practices. Arlington works closely with other jurisdictions to develop and implement strategies using a comprehensive, regional approach. Mr. Martinez led a lively gang prevention exercise, and the entire group of presenters participated in a panel discussion, with informal and open dialogue with their El Salvadorian counterparts. The 40 participants asked many questions from our task force model to current gang trends. As was the case in previous presentations at the FBI Academy, the session was not only educational but also an opportunity for networking and relationship building. Other participants included FBI agents based in El Salvador, police commissioner in El Salvador and intelligence analysts.



• **Arlington Gang Prevention Task Force Holds 10th Annual Soccer Tournament**

On May 23, the Arlington Gang Prevention Task Force in partnership with Friends of Argus and Aurora Houses sponsored the 10th Annual Soccer Tournament. The tournament's theme was "Braking Barriers One Goal at a Time".

Volunteers spoke to the youth about identifying champions in the community, developing leadership, making healthy choices and learning about different resources in Arlington County. A public service announcement of "Don't Lose Yourself to a Gang" was promoted along with a resource information line, 703-GET-HELP.

This successful event was made possible through the efforts of 40 volunteers who gave their time and talents to enhance life in the community. The event has earned the support of dozens of local businesses, elected officials, nonprofit organizations, law enforcement, community leaders and professionals working with at-risk youth.

These tournaments have captured the attention of high need youths in Arlington County, providing a positive activity to break barriers between gang members and the diverse populations.

Arlington County Gang Prevention Task Force Coordinator, Robert "Tito" Vilchez on the tournament:

"Our Arlington Gang Prevention Task Force sincerely thanks all the volunteers from Office of the Attorney General's Office, Edu-Futuro, Culmore Teen Center, Northern Virginia Juvenile Detention Home, Partners of The Americas, ACPD, Northern Virginia Family Service, NOVA Workforce Investment Act, Arlington Public Schools, Northern Virginia Regional Gang Task Force, National Center for Missing and Exploited Children, Department of Human Services, Partnership for Children Youth and Families, Parks and Recreation, Children of Imprisoned Parents International, Arlington Community Corrections, Teen Network Board, Arlington 17th District Court Services Unit, Arlington Bar Association, and our young team escorts from Wakefield and Washington-Lee high schools who provided guidance for our youth during the soccer tournament."

"Special praise goes to Mr. Billy Wilken, referee and community member, Ms. Jenna Ryckebusch from National Center for Missing and Exploited Children, Sgt. Rick Rodriguez from Arlington County Police Department, Mr. Rick Strobach, Arlington 17th District Court Services Unit, Mr. Sergio Enriquez from W-L and Mr. Kevin Clements from Arlington Parks and Recreation for taking an active role in leading the 10th Annual Arlington Gang Prevention soccer tournament and giving our youth an opportunity to improve the quality of life in our County."



See more photos of the tournament at:

<https://www.flickr.com/photos/132828296@N02/shares/gwa8W5>

- **Prevención de la explotación sexual de menores**
Las palabras explotación evocan una cantidad de reacciones y sentimientos. Quizás una de las más devastadores es el silencio, nuestra incapacidad o falta de disposición como sociedad a hablar de este problema horrendo.
- **Human Trafficking of Children in the United States: A Fact Sheet for Schools**
An unknown number of U.S. citizens and legal residents are trafficked within the country for sexual servitude and forced labor. Contrary to a common assumption, human trafficking is not just a problem in other countries. Cases of human trafficking have been reported in all 50 states, Washington D.C., and the U.S. territories. Victims of human trafficking can be children or adults, U.S. citizens or foreign nationals, male or female.
- **Fútbol, puente social en Virginia**
Organizaciones usan el deporte para conectar a los jóvenes con los servicios que los alejen de pandillas



- **Make a Change (M.A.C.) - Tattoo Removal Program**

Have you committed to leaving the gang lifestyle? Tired of living with that tattoo? Let us help you. M.A.C. is a no-cost service for residents of the Greater Prince William Area below the age of 29 who have demonstrated a commitment to change their life for the better by leaving the gang lifestyle and who need their gang tattoos removed.

NOTE: The free gang tattoo removal is available to *Prince William, Loudoun, Arlington and Alexandria.*

- **Northern Virginia Urban League's Digital Connector**

The Northern Virginia Urban League's Digital Connectors program has several slots available. If you or anyone you know is interested in participating in Digital Connectors, please email Tia Garret at tia.lovesthekids@yahoo.com.

- **Northern Virginia Regional Gang Task Force Soccer Tournament**

Northern Virginia Regional Gang Task Force Soccer Tourna...



- **Career Navigation Program**

A 3-week job readiness course for unemployed job seekers.

- **Did You Know???**

Important information about gang crimes, properties used in gang crimes, and other gang related matters.

- **Gang Prevention Brochure**

Resources for gang prevention information and support in your area of Northern Virginia.
See [program brochure](#)

- **Gang Reduction Study** - Findings from the evaluation of the Office of Juvenile Justice and delinquency Prevention's Gang Reduction Program on gang-related crime.

Cities and Counties across the Northern Virginia region are working in partnership to mitigate the threat of gang activity in our area through law enforcement, prevention, education and intervention initiatives as part of the Northern Virginia Regional Gang Task Force. In addition to the work of our valued law enforcement professionals, whose collaboration

across jurisdictions has resulted in a decrease in gang-related crime in Northern Virginia over the past 4 years operation, prevention specialists across the region are continuing to work together to build and enhance positive programs that help support young people and adults in our community. Part of this work involves informing the community of supports, programs and resources that are available.

Whether you are:

A **young person** needing to find someone to talk to, are interested in looking for a job or are bored and wanting to find an activity, a **parent** who is worried and looking for some tips or support, a **staff member** looking for resources for a client, an interested community resident looking for information or to find out how you can "give back" to support prevention activities (such as mentoring or other volunteer opportunities), you will find suggestions and contact information of people who are here to help with these and other issues.

Thanks for visiting and please check back for future updates!

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

41

Program Name	Program Description	Desired Outcome	Program Type	Primary Population Served	Average Program Duration	Frequency/Intensity of Program	Name of Vendor	Program Evaluation
RecZone	Rec Zones provide direct leadership during the critical after-school hours for four high schools, including Kennedy, Montgomery Blair, Springbrook and Watkins Mill. The program offers structured, semi-structured, and self-directed opportunities customized to meet the needs of students entering middle adolescence, where voice and choice and perceived freedom are critical to retention. Programming ranges from sports, arts, job readiness and college exploration, and community services to leadership development. Additionally, RecZones help to fill gaps in out-of-school opportunities not being met by schools or restricted by eligibility factors.	Healthy, Productive, Connected: Improve access to OOST; safe environment; positive relationships with competent and caring adults; constructive use of time; avoid risky behavior; physically active; reduce food insecurity; achievement motivation; healthy habits (school attendance and engagement.)	Prevention/early intervention	High School Students targeting economically challenged, ESOL/underserved, academically ineligible	8mo (28-32 weeks)	Monday-Thursday 2:30pm-4:30/5:00pm during the school year	Einstein HS is contracted with YMCA. All other programs operated by MCR.	
Excel Beyond The Bell	Excel Beyond the Bell Program (EBB) is designed to inspire youth to realize their full potential by offering safe, quality and accessible after-school opportunities. EBB is a partnership among Recreation, the Montgomery County Collaboration Council, and MCPS. The program is offered at eight locations four days a week from 3:00 p.m. to 5:30 p.m. EBB offers a structure designed to increase school engagement through concentrated and expanded programming which includes: Science, Technology, Engineering, and Math (STEM), sports, a variety of dance and arts programs, a hot dinner, and delayed after school transportation.	Healthy, Productive, Connected: Improve access; affordable care; Positive relationships with competent and caring adults, high quality (safe, supportive, engaging, opportunities to interact), increased school engagement, build social emotional competencies; reduce food insecurity; learning engagement; motivation to mastery; healthy habits (school attendance & engagement)	Prevention/early intervention	Middle school students targeting economically challenged, ESOL, Referrals for vulnerable youth from schools, Case Referrals from HHS, Truancy Prevention Program Referrals, transitioning students/incoming 6th graders	8mo /28weeks	Monday-Thursday 3pm-5:30pm		MCPS OSA Report, OLO Report

RECREATION PROGRAM UPDATE
JANUARY 23, 2020

FY18 Program Budget	FY19 Program Budget	FY20 Program Budget	Funding Source	Eligible but Unserved Individuals	Annual Capacity	Total # Served FY18	Total # Served FY19	Current Measures	Measures Under Development	Notes / Comments
602,400	515,480	546,104	Tax Supported	Open registration / ongoing	Daily Capacity 150 per site	3288	3217	% Enrollment Capacity; % Attending 11 or more days;		The drop-in component of the program is a successful method used to address constraints to leisure and enrichment opportunities faced by many vulnerable youth, in addition to addressing food insecurity. We find that in addition to more obvious barriers such as language and eligibility, developmental changes and changes in ability prevent many students from participating in traditional school based after-school programs. Our average daily capacity for activity is 150 and the capacity for meals is 250-300 on average.
1,164,201	1,346,452	1,347,921	Tax Supported, GOC	Maintains a waitlist by activity	100-120 kids per day per site	2401	2443	% Enrollment Capacity; % Attending 11 or more days; % Average Daily Attendance (measure for daily non-drop-in);	% youth enrolled in PYDI program reporting improved SEL skills and connectedness	Over 75 non-profit and small business participate in service delivery. Partners are important for capacity building and specialty content. Additionally, EBB has a significant and positive economic impact on its partners-- many who rely on EBB for sustainability. EBB has an economic impact/ child care value of 10k per child annually when compared to private childcare costs. EBB capacity varies based on activity variables such as space and cost. Annual capacity varies by participant frequency. The less frequent a participant enrolls, the greater the overall capacity. EBB maintains a waiting list yearly.

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

<p>RecXtra</p>	<p>RecXtra expands the capacity of extra-curricular and after-school opportunities for Middle Schools students. Programs are customized to the needs of each school and operate from 3:15 p.m. to 4:30 p.m. at sixteen middle schools. RecXtra has a program model that is easily adaptable to address a single school issue, or address broad concerns such as capacity. The programs are primarily set up in club format. Example of opportunities include sports, STEM, yoga, hip-hop dance, art, certified babysitting training, cooking, and other activities.</p>	<p>Healthy, Productive, Connected: Improve access to OOST; safe environment; positive relationships with competent caring adults; satisfies self-expression and promotes self-discovery; interest and exploration; achievement motivation; healthy habits (school attendance & engagement.)</p>	<p>Prevention/ early intervention</p>	<p>Middle School Youth targeting students who are not participating in a school based after-school program</p>	<p>8mo (28-32 weeks)</p>	<p>Various days of the week throughout the school-year, typically 3:30-4:30 (varies by activity)</p>	
<p>TeenWorks</p>	<p>TeenWorks is the Department's comprehensive youth workforce development initiative; which offers experiential learning and job readiness training in financial literacy, job etiquette, teamwork, and communication leadership for disadvantaged youth in school ages 15 to 19 years. Through work teams and apprenticeships, TeenWorks provides young people with on-the-job training through a wide range of work experiences including parks & recreation, conservation, environmental science, community non-profit work, and local government. Program partners include the Maryland Department of Natural Resources, MCPS, Montgomery Parks, National Park Service, Health and Human Services, Maryland's Promise, National Center for Children and Families, and Hispanic Business Foundation.</p>	<p>Healthy, Productive, Connected: Youth establish sense of purpose; gain employability skills; gain employment experience; financial literacy; avoid risky behavior; achievement motivation</p>	<p>Prevention/ early intervention</p>	<p>High School Youth ages 14-18 with targeting economically challenged youth, ESOL, and referrals from schools, HHS, MD's Promise, National Center for Children and Families, etc.</p>	<p>year-round (28-30 weeks during school year week, 6 weeks summer)</p>	<p>After-School, Weekends, Summer aprx 240-320hrs per student</p>	

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

204,527	210,268	290,122	Tax Supported	Not Collected	200 participants / 10 clubs	20,512 (total attendance)	1582	% Enrollment Capacity; % Attending 11 or more days		RecXtra expands capacity of schools to accommodate students in after-school activities. A typical school based extra-curricular program such as basketball may accommodate on average 15-25 students with specialized ability. RecXtra broadens capacity / participation slots of on average by nearly 50%. RecXtra After-School Coordinators help to seamlessly streamline and integrate all recreation based into the schools existing after-school model.
373,806	412,564	554,795	Tax Supported, MD Park Service (Summer Conservation Jobs Corps (CJC)), Hispanic Business Foundation				133	% Enrollment Capacity; % Attending 11 or more days, # Participants with 300hrs, # volunteers, # hrs, % volunteers reaching youth employment	Number of youth employed in MC/ Youth employed in PYDI program	Partners with Hispanic Business Foundation to offer stipends for service and experiential learning opportunities for young people ineligible for employment. Receives referrals from Kennedy Cluster/ Watkins Mill Cluster project.

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

<p>Youth Programs and Events</p>	<p>Youth Programs and Events offers a variety of non-traditional activities which serve as a platform for engaging young people in their schools and communities who are less likely to participate in more traditional after-school options. Additionally, these programs generally reach beyond the after-school hours to include night and weekend opportunities. These specialty activities help to connect youth to supports, opportunities, and services; help to build positive relationships and connection to community; help young people to perceive confidence and believe they can be successful; help to cultivate creativity; and ensure young people are safe and welcomed in their environment.</p>	<p>Healthy, Productive, Connected: Safe and supportive environments; positive relationships with competent caring adults; avoid risky behavior; satisfy self-expression; engage in socially acceptable behavior and have healthy self-concept; interest and exploration; achievement motivation.</p>	<p>Prevention/early intervention</p>	<p>Middle & High School Students; economically challenged and underserved communities</p>	<p>6-10 weeks per program</p>	<p>Special programs range 6-10 weeks typically with a culminating event</p>		
<p>Soccer Outreach (Soccer 4 Change)</p>	<p>The Year-Round Outdoor Soccer League is designed to connect vulnerable youth facing complex social, economic, and cultural environments, which make it difficult to experience success, to critical developmental assets through sport. A collective approach to service delivery will blend innovative components of Montgomery County Recreations successful Futsal model (prevention) with the successful outreach strategies of Identity, Street Outreach Network, and other partnering non-profits (intervention). The program's aim is reduce the sense of isolation, despondency, and social adjustment resulting in increased vulnerability to gang involvement, truancy, and destructive behavior by creating a pathway between school and out-of-school time supports, opportunities, programs, and services; ensuring constructive use of time; increasing emotional competence such as emotional management, problem solving, and self-efficacy; and by creating a connection to community.</p>	<p>Healthy, Productive, Connected: safe and supportive environments; positive relationships with competent caring adults; engaged in physical activity and avoid risky behavior; develop resistance skills; and service to others; healthy habits (school attendance & engagement).</p>	<p>Prevention/early intervention</p>	<p>High School and Transitioning Middle School students targeting economically challenged, ESOL/ Unaccompanied Minors, culturally challenged, academically ineligible</p>	<p>6-10 weeks per season</p>	<p>3 Times per week for 6-10 weeks per season.</p>		

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

744,656	645,724	482,723	Tax Supported, partner Supported-- In Kind	Varies by program, i.e. futsal fills and does not maintain waitlist	N/A varies by Event	3066	2101	# Attendance, % Capacity, % participants attending 11 or more days (where applicable)	Annual capacities vary by event and opportunity (i.e. Futsal 250 annual capacity per season, soccer 200 annual capacity, Youth Forum 200, Fashion Boot Camp 75, etc.) CHILL--founded by Jake and Donna Carpenter, founders of Burton Snowboards is partnering with Montgomery County Recreation to provide skate and snowboarding youth development outreach programs for youth between the ages of 10 and 18 years old. The CHILL program teaches important life lessons like Respect, Patience, Persistence, Courage, Responsibility, and Pride. MCR uses the program to build confidence in ESOI students and those struggling socially. (Single one time events such as Youth Summit.
Loaded in Youth Programs and Events \$103,683	Loaded in Youth Programs and Events \$103,683	Loaded in Youth Programs and Events \$103,683	Tax Supported, Partner Supported-- In Kind	Fills every season/ informal waitlist aprx	200 per season	279	287	% enrollment capacity, % participants attending 11 or more days	The program partners with Identity, City of Gaithersburg, HHS (SONS) to provide outreach underserved and vulnerable youth. Partners offer in-kind contributions such as transportation and field space.
Loaded in Youth Programs and Events									

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

<p>Mobile Recreation (Fun, Food, Fitness)</p>	<p>Mobile Recreation is a program designed to improve wellbeing and reduce barriers to health by targeting school communities with high FARMS rates. The program combines structured physical activity and play with the Summer Food Service Program, ensuring that any young person 18 and under has the opportunity to be active and has access to nutrition. Program partners include MCPS and the Alliance for a Healthier Generation.</p>	<p>Healthy, Productive, Connected: reduce food insecurity, reduce social isolation; provide 60 minutes of physical activity; improve healthy habits; provide access to competent and caring adults</p>	<p>Prevention/early intervention</p>	<p>Targeting elementary and middle school students who face food insecurity and social isolation during summer months (all students 18 & under can</p>	<p>6 weeks during summer</p>	<p>Summer, 6 weeks, varies by location 11am-2pm; 9am-1:30pm; 8am-4:30pm*</p>	
<p>Youth Leadership</p>	<p>Youth Leadership are opportunities designed to promote youth voice, connect young people to the community, and engage youth in civic leadership. Montgomery County Recreation recognizes it is critical to hear the thoughts and concerns of young people and understands many of our critical issues facing youth cannot be solved without youth at the table. Youth Leadership facilitates opportunities for youth to connect to key stakeholders and decision makers, while developing strategies to address community issues. Youth leadership events such as Youth Forums organize large groups of youth from multiple communities to discuss the hopes, fears, dreams, and concerns of our youngest residents.</p>	<p>Healthy, Productive, Connected: Youth demonstrate attitudes and behaviors of civic responsibility; provide service to others; increase connection to community and youth as resources; access to competent and caring adults</p>	<p>Prevention/early intervention</p>	<p>Middle and High School Students targeting economically challenged and ESOL students</p>	<p>8mo during school year</p>	<p>After-School & Evenings typically 1-2hrs per week throughout the school year. Varies slightly by location</p>	
<p>Summer Leadership Challenge</p>	<p>Summer Leadership Challenge (SLC) is a leadership development program that encourages exploration, independence, and personal growth. Young people participate in interactive workshops that prepare them for leadership roles and employment opportunities available to teens. Participants will become competent in leading activities and coordinate a "capstone" project benefiting young campers. Participants will earn service-learning hours, earn First Aid & CPR certifications, receive individual participant evaluations and fulfill pre-requisites needed to become a Junior Counselor.</p>	<p>Healthy, Productive, Connected: Youth establish sense of purpose; gain employability skills and become employment ready; develop attitudes and behaviors of civic responsibility; increase confidence; motivation to mastery; provide service to others</p>	<p>Prevention/early intervention</p>	<p>Middle school and high school students ages 13-16</p>	<p>2 week camp sessions</p>	<p>Mon-Fri 9am to 4pm</p>	

RECREATION PROGRAM UPDATE
JANUARY 23, 2020

Loaded in TeenWorks	Loaded in TeenWorks	Loaded in TeenWorks	Tax Supported, partially partner supported, intermittent grant supported	Open registration / ongoing	1200	732	1207	% attending 11 or more days	Has received grants from MCPS/ Share Our Strength/ MSDE. Received partner support from Adventist Community Health, Strathmore, Mana Foods for enhanced programming and nutritional support. Mobile recreation also referred to as Fun, Food, Fitness overenrolled at select locations to avoid turning kids away from access to meals.
16,735	17,339	18,753	Tax Supported	Varies by program location	Varies By Program	340	data not readily accessible	% attending 11 or more days	Engages youth in civic learning, participates in County Council Youth Forum. Attends County Executive listening sessions. Completes volunteer and community service projects. (Participation data included Youth Summit which was cut in FY20). There are currently Youth Advisory Councils remaining, however, attendance data is not available at this time.
88,056	90,872	97,469	Tax Supported	24 per camp / 16 camps, maintains waitlist	384	378	367	% enrollment capacity	This program is the only primarily revenue generating program and quickly reaches capacity. Scholarships (fee assistance) is provided as needed. Started new Summer Leadership Aquatic Challenge to help recruit essential lifeguards, improve diversity of workforce, and breakdown historical barriers to aquatics.

RECREATION PROGRAM UPDATE

JANUARY 23, 2020

<p>Excel Beyond the Bell Elementary</p>	<p>Elementary Afterschool utilizes the Excel Beyond the Bell comprehensive framework of organizing supports, opportunities, and services around after-school programming. The Excel Beyond the Bell Elementary Afterschool program works to minimize barriers to achievement and change the odds for elementary school students, originally grades 2-5 and now grades 1-5, by making high quality out-of-school time accessible, addressing basic needs, providing enrichment, and enhancing learning opportunities.</p>	<p>Healthy, Productive, Connected: access to high quality (safe, supportive, engaging, opportunities to interact) and affordable care; reduce food insecurity; access to competent and caring adults; learning motivation; improve academic performance (reading and attendance)</p>	<p>Prevention/early intervention</p>	<p>Elementary age youth grades 2-4; targeting economically challenged, Truant, demonstrating reading deficiency</p>	<p>34 weeks during school year</p>	<p>Mon-Fri 3:50pm-6:15pm; 3:25pm-6:00pm</p>		
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RECREATION PROGRAM UPDATE

JANUARY 23, 2020

1,110,836	1,833,628	2,801,183	Tax Supported	120 per location / 10 locations, maintains waitlist	1200	525	700	% Enrollment Capacity; % Attending 11 or more days; % Average Daily Attendance (measure for daily non-drop-in)	Referral based program focusing on the improvement of attendance and reading. Teachers, non-profits, small businesses will be employed to provide enrichment and enhanced learning activities. Employs over 75 non-profits and small businesses and contracts over 150 teachers.
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