#### MEMORANDUM

July 15, 2020

TO: Health and Human Services Committee

FROM: Linda McMillan, Senior Legislative Analyst

Vivian Yao, Legislative Analyst

SUBJECT: FY21 Savings Plan

PURPOSE: Review and recommendations; vote expected.

Department/Fund	FY21 General	CE Recommended	Savings as a % of	Council Staff
	Fund	Reduction	Approved Budget	Recommendation
	Appropriation			
Office of Human				
Rights	\$1,384,692	\$35,000	2.53%	\$35,000
Department of Health and Human Services	\$251,454,732	\$2,901,035	1.15%	\$2,901,035

#### **Office of Human Rights**

#### **Expected:**

James Stowe, Director, Office of Human Rights Phil Weeda, Office of Management and Budget Naeem Mia, Office of Management and Budget

Item:	CE Recommended	<b>Council Staff Recommended</b>
Lapse Vacant Investigator II	\$25,000	\$0*
Position		
Reduce Operating Expense	\$10,000	\$10,000
*Reduce Operating Expense		\$25,000*

**Council staff recommendation:** The Council added funding for a new Investigator II position for the Office of Human Rights in recognition of the additional duties that have been assigned to the Office

over the last few years. In addition, Bill 28-20, Human Rights and Civil Liberties – Discrimination in Public Accommodations – LGBTQ Bill of Rights, that is under consideration by the Council would be enforced by the Office of and Commission on Human Rights. The Executive's recommendation would lapse the position for three months, so an estimated start of January.

After consultation with Director Stowe, Council staff recommends not lapsing this position and instead substituent an additional \$25,000 in reduction in operating expenses. Director Stowe expects to have savings from not having events. This would allow him to move forward with hiring the Investigator.

The Committee should confirm with OMB that this Investigator position will not be subject to any hiring freeze.

#### **Department of Health and Human Services**

#### **Expected:**

Dr. Raymond Crowel, Director, Department of Health and Human Services (DHHS) Victoria Buckland, Chief Operating Officer, DHHS Jason Rundell, Management and Budget, DHHS Deborah Lambert, Office of Management and Budget Lindsay Lucas, Office of Management and Budget

On page 1 of this memo, the DHHS General Fund appropriation is noted as \$251 million. This is only the General Fund portion of the DHHS budget. An additional \$87.4 million of federal, State, and grant funding is also a part of the FY21 budget. In recognition of the work that DHHS is doing during this pandemic, the Executive has only recommended an amount equal to 1.15% reduction to the General Fund. There are also NO reductions to several critical areas that include the DD Supplement, Healthcare for the Uninsured (includes Care for Kids and Montgomery Cares), School Health, or homeless programs.

Council staff is concurring with the recommended reductions but has some additional information comments following this table.

Item:	CE Recommended	Council Staff Recommended
House Bill699 <sup>1</sup> Savings due to County	\$589,058	\$589,058
Compensation Changes		
Decrease Cost for Respite without	\$123,937	\$123,937
service impact		
Decrease Cost for Adult Evaluation	\$ 20,000	\$ 20,000
and Review Services		
Decrease Cost for Escorted	\$ 43,286	\$ 43,286
Transportation		

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<sup>&</sup>lt;sup>1</sup> House Bill (HB)699 was the State legislation that authorized Montgomery County to have an integrated Department of Health and Human Services. The County received State funding for certain positions that would be State positions if the County were not integrated.

Item:	CE Recommended	Council Staff Recommended
Latino Health Initiative (LHI) –	\$ 44,659	\$44,659
Miscellaneous Operating		
African American Health Program	\$ 9,000	\$ 9,000
(AAHP) – Services to improve health	,	·
AAHP – Data Services	\$ 93,000	\$ 93,000
LHI – "Ama tu Vida" campaign	\$ 10,000	\$ 10,000
LHI – Environmental Intervention	\$ 15,000	\$ 15,000
Asian American Health Initiative	\$ 1,615	\$ 1,615
(AAHI) – Health Events		
Reduction of Operating Funds	\$ 2,955	\$ 2,955
In Persons Translation Services –	\$ 40,000	\$ 40,000
Office of Community Affairs		
Reduce Professional Education and	\$ 27,715	\$27,715
Training		·
Miscellaneous Operating – Office of	\$ 7,600	\$ 7,600
Community Affairs		
Office of the Chief Operating Officer	\$386,225	\$386,225
<ul><li>Operating Costs</li></ul>		
Office of the Chief Operating Officer	\$450,000	\$450,000
– Reduce IT costs (reduced use of		
contractors)		
Reduce Halfway House Contracts	\$302,000	\$302,000
(Local Behavioral Health Authority)		
Reduce Operating Funds	\$ 33,600	\$33,600
Directors Office – Miscellaneous	\$220,000	\$220,000
Operating		
Decrease Cost for Shared Psychiatrists	\$220,000	\$220,000
Reduce Accreditation Costs	\$ 20,000	\$ 20,000
Reduce ACCESS Broker Contract	\$ 32,000	\$ 32,000
Children, Youth, and Family (CYF)	\$ 27,033	\$ 27,033
Early Childhood Services (ECS) –		
Child Care in Public Spaces		
CYF – ECS Community Events	\$ 10,343	\$ 10,343
CYF – ECS – MCCCRRC	\$ 20,000	\$ 20,000
conferences		
CYF – Child/Adolescent and	\$ 55,000	\$ 55,000
Community Based Services – Don		
Bosco Cristo Rey Contract		
Decrease cost for Home Care Services	\$120,000	\$120,000
Decrease Costs for Assisted Living	\$159,000	\$159,000
Services		

#### **Additional Information and Comments:**

**HB699 Compensation Changes** (\$589,058) – The Department has provided the following explanation about the savings from these positions not accounted for in the original budget actions that removed compensation increases for FY21:

When Council made changes to the CE recommended compensation, because of the short turn-around to get the budget loaded and tied, compensation changes where handled by doing a general fund item for the value of the compensation changes in the general fund, and position costs were not changed. Many of the house-bill positions are split-funded by GF and HB699, with the percent split changing each year based on the amount of HB699 funding. Changing the position costs on the HB699 positions reduces the costs by \$589,058, which allows us to shift an equivalent amount of GF personnel costs into HB699.

**Reductions in Aging and Disability Services:** There are three reductions that Council staff was concerned about: Adult Evaluation and Review Services (\$20,000); Home Care Services (\$120,000); and Assisted Living Services (\$159,000). The Department has provided the following information:

Adult Evaluation and Review Services (\$20,000): Due to COVID-19, the MDH eased the requirement of in-person assessments for AERS. COVID-19 protocols have not reduced the demand for this service, but the shift to remote assessment methods has allowed the nurses to increase the number of evaluations and save significant travel time and expenses. For now, the COVID-19 protocols have allowed us to temporarily spare a part-time broker contract nurse.

Home Care Services (\$120,000): Home Care services are being provided with a 22% reduction in active clients (158 compared to 203) pre-Covid-19 due to clients being fearful of the service – "bringing Covid19" - into the home and fewer referrals for Home Care Services. At any point in time clients can request the resumption of Home Care Services if they no longer are fearful of the service.

Assisted Living Services (\$159,000): There were fewer ALF (both long-term and emergency) placements attributable to Covid19 issues outbreaks (4<sup>th</sup> quarter ALF placements were (4) compared (7) placements 3<sup>rd</sup> quarter), MDH restrictions and at least a temporary reduction in referrals.

Council staff is concurring with these reductions and as well as those for respite and escorted transport as it has not been possible to deliver services in the same way during the pandemic. C Chair Albornoz is expecting to have a committee session in the fall on adult medical daycare and disability services and these other related services can be revisited at the same time to understand when they may be able to resume a more regular service model.

There are several reductions to minority health efforts in the Office of Community Affairs: There are several reductions to the minority health improvement programs, generally small in nature. Council staff is concurring with these <u>General Fund</u> reductions, but also asked whether CARES fund can be used if AAHP. AAHI, and LHI need to provide services in response to COVID-19, especially in light

of the disproportionate impacts to Black and Latino communities. DHHS has provided the following response:

The majority of the reductions are attributable to fewer community events and outreach activities, and the resultant decrease in spending on facilities costs, promotional materials, printing, giveaways, travel, etc. Additional expenditures that are COVID related are being identified and are not being charged to the MHIP budget and will be submitted for CARES or FEMA reimbursement as appropriate.

**In-person translation services is recommended for a \$40,000 reduction.** DHHS has provided the following response as to why this specific reduction is manageable in a climate of need for significant outreach to people who do not primarily speak English.

The reduction in in-person interpretation was proposed based on the new spending pattern, i.e., if schools are not opened, or opened to a lesser degree, and if in-home visits are restricted, then the need for in-person interpretation will be reduced accordingly. The need of interpretation has been switched to phone interpretation rather than in-person since telework and telehealth started. CARES funding will be used whenever appropriate and would be dependent on the services being directly related to COVID; DHHS will inquire about the viability of using CARES or FEMA funding for translation services.

Reduction to County funding for Halfway House contracts (\$302,000). Council staff concurs with this savings given the DHHS explanation.

Savings are related from projected expenditures as the programs recently transitioned to fee for service and the expenses for the majority of clients are directly reimbursed from the state. DHHS only pays for clients who are uninsured/ineligible for insurance or Medicaid.

**Shared psychiatry contract "decrease" of \$220,000.** This funding was approved several years ago in recognition of the need for additional psychiatric services. There has been discussion about different models but DHHS has not yet been able to find a way to move this forward given the scarcity and cost of psychiatrists. The \$220,000 reduction is the total savings for this item.

DHHS has provided the following descriptions for the recommended savings in Early Childhood Services and explains the extent to which the savings result from changes to planned activities due to COVID-related disruptions. Council staff concurs with these savings based on this information.

Reduction in funding for Child Care in Public Space deep cleaning (\$27,033). This reduction is because child-care locations are being deep cleaned and are planned to have more intense cleaning due to COVID, which is not funded from these funds. This reduces the need for an annual deep cleaning.

Reduction in two conferences for the Montgomery County Childcare Resource and Referral (R&R) Center (\$20,000). The fall conference has been cancelled due to COVID. The spring conference will either be held virtually or canceled. This reduction does limit the use of these funds for other R&R support for providers.

The ECS Champions for Children Event (\$10,343): This is a large community outreach event for both the childcare community and parents who may be looking for childcare or seeking info about Infants and Toddlers. Last time this event has childcare programs and organizations that support both childcare and support children with special needs. Infants and Toddlers Program screening are done, and workshops are provided for both childcare providers and parents and there is entertainment for kids. This event usually draws about 500 people and is held at Civic Center or Shady Grove. This event will not be held this year due to COVID. This event is generally held every two years and was last held in Spring of 2019.

DHHS has provided the following about the **Don Bosco Christo Rey contract** (\$55,000).

The purpose of the contract is to provide internship opportunities in County government for atrisk youth. This provides internships for 5 youth, who were in the following departments last year: Libraries, Recreation, HHS, Police, and the County Executive's Office. The reason for proposing this reduction is related to COVID and the fact that the internship program is not as effective or feasible with most employees teleworking during the COVID crisis.



Marc Elrich County Executive

#### **MEMORANDUM**

July 6, 2020

TO: Sidney Katz, President, County Council Farla L.

Marc Elrich, County Executive

FY21 Recommended Revised Spending Plan

The purpose of this memorandum is to transmit my initial Recommended Fiscal Year 2021 Revised Spending Plan for Montgomery County Government departments and other tax-supported agencies. The attached plan identifies savings of approximately \$33.5 million from the County Government's Operating Budget. When the outside agencies are included, the savings total increases to \$38.3 million. In addition, \$27.7 million in savings from the County's Capital Budget have also been identified. Given the ongoing and unpredictable impacts of COVID-19 on the public health and economic vitality of our community, it is likely that we will need to enact additional spending revisions throughout the fiscal year in response to these challenges.

As you will notice, there are proposed savings for both Montgomery College and the Housing Opportunities Commission. However, there are no reductions included for the Montgomery County Public Schools or the Maryland-National Park and Planning Commission (MNCPPC) at this time. Working with the school system's leadership, I have determined that it would be premature to identify savings from our public schools. Once MCPS has determined the plan for the next school year, we will work with them to determine what savings might be possible given the operational changes they are making. The MNCPPC will be forwarding possible reductions later this week upon the Commission's review of their staff's recommendations.

In addition to these reductions, I will be transmitting to the Council under a separate memorandum a supplemental appropriation to support our joint efforts to reimagine public safety and advance racial justice in Montgomery County. These new expenditures will allow us to facilitate community engagement in this critical work.

As we move forward, we must recognize there are still several unknown variables that will impact County government finances, including the lasting impact of COVID-19 on the County's economy and our tax revenues, the need to maintain funds in reserve to address another potential wave of COVID-19, and whether there will be additional relief from the Federal government. This fiscal uncertainty has been exacerbated by the failure of President Trump and his Republican allies in the U.S. Senate to pass additional relief for state and local governments or extending unemployment benefits for those most impacted by this crisis.

Across the country, states and local governments are struggling to deliver vital services to residents and help communities recover, while adjusting to a significant decline in revenues. Unlike other recessions, however, it is unlikely we will be able to climb our way out of this fiscal crisis without additional Federal aid, unless we decimate the services that are so desperately needed by County residents. Do not get me wrong, we are grateful for the aid that the Federal government has already provided to Maryland and Montgomery County to help us navigate these uncertain times, and I am greatly appreciative of our State's Congressional delegation for their continued assistance and leadership. Simply put, however, without additional aid from the Federal government, deep and draconian spending reductions may well be needed in order for us to balance our budget. These reductions will have lasting and significant impacts on County residents, businesses, and employees.

At the July 1st Board of Public Works (BPW) meeting, the Governor proposed \$672 million in FY21 reductions to the State budget – of these, the BPW approved \$413 million in reductions. The Governor also presented an additional \$844.9 million in reductions for future spending, including \$724.6 million that will require the approval of the General Assembly. Many of these reductions carry significant service impacts and impact aid to local governments, community colleges, and school systems. In response to the proposed reductions, Senators Ben Cardin and Chris Van Hollen wrote to the Governor, Comptroller, and Treasurer to urge caution in adopting the cuts as the Senators are hopeful additional aid will pass the U.S. Senate. Additionally, the further cuts proposed by Gov. Hogan should not be considered absent a broader financial plan that includes consideration of how the State's reserves/rainy day funds can be used to offset cuts that would seriously impact services. Reserves have been set aside for exactly this kind of fiscal crisis, and they need to be part of a solution – preservation of reserve levels while cutting important services would be counter-productive.

As I informed the Council in mid-June, I directed all County departments to identify savings of six percent against their approved FY21 tax-supported operating budget, and we have examined capital projects to determine if any savings can be realized. I also requested that outside agencies identify tax-supported savings that could be used to help us navigate these fiscally uncertain times.

While many of the items put forward by the departments would result in significant service impacts, I am heeding the caution voiced by our U.S. Senators. This initial revised spending plan that I am recommending recognizes savings in the operating and capital

Sidney Katz, President, County Council July 6, 2020 Page 3

budgets that will not drastically impact services at this time and focus on cuts that are justified by changes in the scope of our operations due to COVID, as well as opportunities to achieve more efficient use of resources. The County will also use Federal coronavirus aid as much as permissible to offset the fiscal impact of this recession to continue to deliver vital services to our County's residents and help our economy recover.

At this time, I am recommending only minor reductions to the Department of Health and Human Services. This Department is on the front lines in responding to the health crisis, and it will need as much flexibility as possible to respond to this public health emergency. Again, our residents should be advised that unless more aid comes from the Federal government in the near future, deep and draconian reductions may become necessary for many County government functions, including health and human services.

Capital budget amendments were developed to reduce the need for PAYGO and Current Revenue funding in the CIP. The attached amendments acknowledge County project savings of \$3,061,000, delays in Purple Line related projects yielding a \$19,723,000 net reduction of FY20 and FY21 funding requirements, and a deferral of replacement bus purchases totaling \$4,770,000. The Housing Opportunities Commission has approved a \$125,000 reduction in their Supplemental Funds for Deeply Subsidized HOC Owned Units project. The Maryland National Capital Park and Planning Commission appears to be ready to contribute \$628,000 to these efforts. Commission staff recommended recognizing a \$100,000 implementation delay in the Ovid Hazen Wells project and recommended \$528,000 in reductions in a number of level of effort projects that were increased in the May approved CIP with Board action scheduled for July 9th. If the level of effort reductions are taken, the FY21 budgets will still be significantly above prior approved levels. Montgomery County Public Schools and Montgomery College will evaluate potential contributions for later consideration.

The hiring freeze and procurement freeze exemption process that I instituted on March 18th will continue for the duration of this crisis and will provide us with additional fiscal oversight. I will provide the Council with additional revised spending plans in the future, as our fiscal situation necessitates.

In addition, the Chief Administrative Officer has begun work on a cost efficiency study to broadly evaluate the service delivery model of each department. Among the several goals of the study is to identify a minimum of 100 vacant positions across the Executive Branch that can be eliminated during the first quarter of the fiscal year. We are finalizing the selection of a consultant to work with a study group of six county government leaders. More details about the study will be shared with the Council later this month.

Sidney Katz, President, County Council July 6, 2020 Page 4

In the meantime, I urge the Council to work with the Executive Branch to ensure that our spending remains equitable, prudent, and socially responsible. I look forward to working with you and your colleagues as we navigate this unparalleled and turbulent period in our County's history.

#### ME:rsm

#### Attachments

c: County Council Members
Marlene Michaelson, Executive Director, Montgomery County Council
Andrew Kleine, Chief Administrative Officer
Richard S. Madaleno, Director, Office of Management and Budget
Michael Coveyou, Director, Department of Finance

# **FY21 Revised Spending Plan Analysis**

Department/Fund		FY21 Original Budget	CE Recommended	Revenue	Savings as % of Orig. Bud
Tax-Supported					
General Fund					
Agriculture		991,853	-34,200	0	-3.45
Animal Services		7,753,529	-205,354	0	-2.65
Circuit Court		12,548,380	-501,935	-91,135	-4.00
Community Engagement Cluster		4,237,109	-127,113	0	-3.00
Consumer Protection		2,196,727	-67,729	0	-3.08
Correction and Rehabilitation		70,996,074	-926,181	0	-1.30
County Attorney		6,361,363	-193,395	0	-3.04
County Council		12,612,090	-365,976	0	-2.90
County Executive		5,683,707	-341,162	0	-6.00
Environmental Protection		3,358,531	-173,553	0	-5.17
Ethics Commission		365,266	-21,916	0	-6.00
Finance		15,305,580	-918,335	0	-6.00
General Services		31,862,836	-1,911,617	0	-6.00
Health and Human Services		251,454,732	-2,901,035	0	-1.15
Housing and Community Affairs		8,640,221	-98,531	0	-1.14
Human Resources		7,842,794	-85,568	0	-1.09
Human Rights		1,384,692	-35,000	0	-2.53
Inspector General		1,835,612	-87,655	0	-4.78
Intergovernmental Relations		1,136,428	-68,186	0	-6.00
Legislative Oversight		2,032,256	-139,505	0	-6.86
Management and Budget		6,380,762	-382,846	0	-6.00
Police		281,281,640	-8,547,218	0	-3.04
Procurement		4,801,074	-288,100	0	-6.00
Public Information		5,464,768	-234,822	0	-4.30
Public Libraries		42,104,692	-1,959,655	0	-4.65
Sheriff		24,657,675	-275,294	0	-1.12
State's Attorney		18,521,033	-568,944	0	-3.07
Technology Services		43,328,778	-2,086,048	0	-4.81
Transportation		46,518,227	-2,047,479	0	-4.40
	General Fund Total:	921,658,429	-25,594,352	-91,135	-2.78
Special Funds					
Fire		224,869,427	-2,291,338	0	-1.02
Recreation		43,116,097	-1,833,625	0	-4.25
Mass Transit		149,364,876	-4,191,893	0	-2.81
	Special Funds Total:	417,350,400	-8,316,856	0	-1.99
7	Fax-Supported Total:	1,339,008,829	-33,911,208	-91,135	-2.53
	MCG Total:	1,339,008,829	-33,911,208	-91,135	-2.53

Ref. No	o Title	Total \$	Revenue
Tax-S	Supported		
Gener	ral Fund		
Agri	culture		
1	Maryland Ag Education Foundation Contract	-34,200	0
	Agriculture Total:	-34,200	0
Δnin	nal Services	-34,200	U
2	Lapse Adoptions Supervisor Position	-90,354	0
3	Reduce Overtime	-30,000	0
4	Reduce Operating Expenses Across All Programs	-85,000	0
		,	
•	Animal Services Total:	-205,354	0
	uit Court	40.040	
5	Reduce Operating Expenses- Child Care Services	-13,616	0
6	Reduce Operating Expenses- Books/Reference Materials	-29,803	0
7	Reduce Operating Expenses- Imaging	-13,630	0
8	Reduce Operating Expenses Central Duplicating Services - Printing	-12,000	0
9	Reduce Operating Expenses- Other Outside Printing/Copying	-4,655	0
10	Reduce Operating Expenses- Metropolitan Area Travel	-3,000	0
11	Reduce Operating Expenses Non-Metropolitan Area Travel	-14,400	0
12	Reduce Operating Expenses- Meetings: Meals/Snacks/Refreshments	-2,200	0
13	Reduce Operating Expenses- Juror Stipends	-91,135	-91,135
14	Lapse Sr Information Technology Specialist	-176,812	0
15	Lapse Business Analyst/IT Project Manager	-140,684	0
	Circuit Court Total:	-501,935	-91,135
Com	nmunity Engagement Cluster		
16	Additional Lapse - 3 positions	-127,113	0
	Community Engagement Cluster Total:	-127,113	0
Con	sumer Protection		
17	6 Month Lapse Vacant Investigator III (Automotive Expert) Position	-67,729	0
	Consumer Protection Total:	-67,729	0
Corr	rection and Rehabilitation	- <b>,</b> -	
18	Increase Lapse	-393,821	0
19	Temporary Office Clerical	-18,000	0
20	Re-assign Security Officer Post at Pre-Trial Services	-114,360	0
21	Reduce Office Supplies, Film, Books, Taxi and Travel	-120,000	0
22	Lapse Alternative Community Services Work Crew for Half Year	-53,000	0
23	Reduce Electronic Monitoring Services Due to Reduced Pre-Release Center	-75,000	0
24	Population Reduce Drug Screen and Lab Due to Reduced Pre-Release Center Population	-85,000	0
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Ref. No	Title	Total \$	Revenue
25	Temporarily Suspend Pre-Release Center Internship Program	-67,000	0
	Correction and Rehabilitation Total:	-926,181	0
Cour	nty Attorney		
26	Lapse Vacant Paralegal Specialist Position	-97,906	0
27	Lapse Vacant Administrative Specialist II Position	-90,389	0
28	Reduce Operating Expenses – Office Supplies	-5,100	0
	County Attorney Total:	-193,395	0
Cou	nty Council		
29	Lapse Positions due to Delayed Hiring	-43,870	0
30	Lapse Positions for Full-Year	-322,106	0
	County Council Total:	-365,976	0
Cou	nty Executive		
31	Reduce Operating Expenses - Internal Audit Program: Accounting/Auditing	-33,646	0
32	Reduce Operating Expenses - CAO: Other Professional Services	-46,500	0
33	Reduce Operating Expenses - Business Advancement Team	-10,890	0
34	Reduce Operating Expenses - CAO: Management Leadership Training	-2,000	0
35	Turnover Savings	-58,306	0
36	Turnover Savings	-20,143	0
37	Lapse Vacant Performance Management and Data Analyst Position	-57,253	0
38	Lapse Vacant Public Administration Associate Position	-74,069	0
39	Lapse Vacant Program Manager II Position	-38,355	0
	County Executive Total:	-341,162	0
Envi	ronmental Protection		
40	Lapse Vacant Information Technology Specialist I Position for 6 Months	-10,861	0
41	Lapse Vacant Program Manager II Position for 3 Months	-10,619	0
42	Lapse Vacant Planning Specialist III Position for 6 Months	-19,582	0
43	Lapse Vacant Information Technology Specialist III Position Lapse for 8 Months	-18,443	0
44	Lapse Vacant Program Manager I Position for 6 Months	-12,239	0
45	Lapse Vacant Program Manager II Position for 9 Months	-79,640	0
46	Lapse Vacant Senior Financial Specialist Position for 6 Months	-22,169	0
	Environmental Protection Total:	-173,553	0
Ethic	cs Commission		
47	Reduce Operating Expenses - IT Systems	-21,916	0
	Ethics Commission Total:	-21,916	0
Fina			
48	Lapse Savings from Vacant Positions - Treasury Program	-148,270	0
49	Lapse Savings from Vacant Positions - Controller Program	-511,482	0

Ref. No	Title	Total \$	Revenu
50	Lapse Saving from Vacant Position - Information Technology Program	-140,684	
51	Lapse Savings from Vacant Positions - Fiscal Management Program	-117,899	1
	Finance Total:	-918,335	1
Gener	ral Services		
52	Utilities Savings due to Continued Telework	-1,911,617	
	General Services Total:	-1,911,617	
Health	n and Human Services		
53	House Bill 699 Savings due to County Compensation Changes	-589,058	
54	Decrease Cost without service impact to Respite	-123,937	
55	Decrease cost to Adult Evaluation and Review Service	-20,000	
56	Decrease Cost to Escorted Transportation	-43,286	
57	OCALatino Health Initiative, Miscellaneous Operating	-44,659	
58	OCAAAHP, Data Services	-93,000	
59	OCAAAHP, Services to Improve Health	-9,000	
60	OCA-AAHP Miscellaneous Operating	-19,949	
61	OCALatino Health Initiative "Ama tu Vida" campaign	-10,000	
62	OCALatino Health Initiative, Environmental Intervention	-15,000	
63	OCAAsian American Health Initiative, Health Events	-1,615	
64	Reduction of Operating Funds	-2,955	
65	OCAIn Person Translation Services	-40,000	
66	Reduce Professional Education and Training	-27,715	
67	OCAMiscellaneous Operating	-7,600	
68	OCOOOperating Costs	-386,225	
69	OCOOIT	-450,000	
70	Reduce Local Behavioral Health Authority - Halfway House Contracts	-302,000	
71	Reduction of Operating Funds	-18,000	
72	DO - Miscellaneous Operating	-33,660	
73	Decrease Cost of Shared Psychiatrists	-220,000	
74	Reduce Accreditation Costs	-20,000	
75	Reduce ACCESS Broker Contract	-32,000	
76	CYFECS - Child Care in Public Space	-27,033	
77	CYFEarly Childhood Services Community Events	-10,343	
78	CYFEarly Childhood Services- MCCCRRC conferences	-20,000	
79	CYFChild/Adolescent School and Community Based Services, Don Bosco Cristo Rey	-55,000	
80	Decrease Cost for Home Care Services	-120,000	
81	Decrease Cost to Assisted Living Services	-159,000	
	Health and Human Services Total:	-2,901,035	
Housi	ng and Community Affairs		
	Lapse Vacant Senior Planning Specialist Position	-98,531	

Ref. No	Title	Total \$	Revenue
	Housing and Community Affairs Total:	-98,531	0
Huma	an Resources	,	
83	Reduce Operating Expenses - Occupational Classification Studies	-85,568	0
	Human Resources Total:	-85,568	0
Huma	an Rights		
84	Lapse Vacant Investigator II Position	-25,000	0
85	Reduce Operating Expenses	-10,000	0
	Human Rights Total:	-35,000	0
Inspe	ector General		
86	Reduce Operating Expenses - Consulting Services	-10,000	0
87	Reduce Operating Expenses - Other Consulting Services	-10,000	0
88	Reduce Operating Expenses - General Office Supplies	-10,000	0
89	Reduce Operating Expenses - Books	-200	0
90	Lapse Savings due to Reclassifications and Hiring	-57,455	0
	Inspector General Total:	-87,655	0
Interg	governmental Relations		
91	Reduce Operating Expenses - Professional Services	-68,186	0
	Intergovernmental Relations Total:	-68,186	0
Legis	lative Oversight		
92	Lapse Vacant Positions	-139,505	0
	Legislative Oversight Total:	-139,505	0
Mana	gement and Budget		
93	Reduce Operating Expenses	-65,000	0
94	Increase lapse	-317,846	0
	Management and Budget Total:	-382,846	0
NDA	- Housing Opportunities Commission		
95	Personnel Lapse Savings	-409,482	0
	NDA - Housing Opportunities Commission Total:	-409,482	0
Polic	e		
96	Abolish 5 school resource officers (SROs) at MCPS middle schools	-626,408	0
97	Abolish 1 police officer (traffic complaint officer) from all 6 Districts	-751,689	0
98	Abolish 1 police officer from the patrol investigations unit (PIU) in 5 Districts	-626,408	0
99	Abolish 1 police officer from the Collision Reconstruction Unit (CRU) in the Traffic	-125,282	0
100	Division (TD) Abolish 1 abandoned vehicle code enforcement specialist from the Vehicle Recovery Section	-65,881	0
101	Reduce funding for Next Gen 911 in anticipation of State Aid	-2,906,367	0

Ref. No	Title	Total \$	Revenue
102	Reduce operating expenses department-wide	-1,750,000	0
103	Civilianize 1 sergeant from the Evidence Unit	-47,092	0
104	Civilianize 1 sergeant (background section supervisor) from the Personnel Division	-47,092	0
105	Reduce the number of PT background specialists in the Personnel Division	-189,178	0
106	Abolish 1 crime analyst from the Information Management and Technology Division	-86,886	0
107	(IMTD) Lapse 1 IT Supervisor from the Information Management and Technology Division (IMTD) for Half of FY21	-70,000	0
108	Abolish/reallocate the Central Auto Theft Section (CATS) in the Criminal Investigations	-514,885	0
109	Division (CID) Abolish 1 Office Services Coordinator from the Major Crimes Division (MCD)	-74,641	0
110	Lapse 1 Information Technology Technician III from the Information Management and	-39,000	0
111	Technology Division (IMTD) for Half of FY21 Abolish 1 police officer from the K9 unit in the Special Operations Division (SOD)	-125,282	0
112	Abolish 1 police officer from the Emergency Services Unit (ESU) in the Special	-125,282	0
113	Operations Division (SOD) Abolish 1 police officer from the SWAT Unit in the Special Operations Division (SOD)	-125,282	0
114	Abolish 2 police officers from the Centralized Traffic Section in the Traffic Division (TD)	-250,563	0
	7 Isolion 2 poince officer from the Goridalized Traine Content in the Traine Bivision (15)	200,000	
	Police Total:	-8,547,218	0
Proc	urement		
115	Lapse Vacant Office Services Coordinator Position	-25,378	0
116	Lapse Vacant Principal Administration Aide Position	-22,944	0
117	Lapse/Underfill Four Procurement Specialist IV Positions	-104,924	0
118	Lapse Three Vacant Program Manager positions	-78,477	0
119	Lapse Vacant Part-Time Procurement Specialist II Position	-27,728	0
120	Lapse Vacant Part-Time Program Speciliast II Position	-28,649	0
	Procurement Total:	-288,100	0
Puhli	c Information	_00,100	•
121	Lapse Administrative Specialist Position	-93,272	0
122	Lapse Manager II Positon for Three Months	-53,350	0
123	Lapse Anticipated Program Manager II Position for Nine Months	-78,200	0
124	Reduce Operating Expenses - Professional Services Contract	-10,000	0
	Troubles operating Expenses Troubles and Convices Contract	10,000	
	Public Information Total:	-234,822	0
Publi	c Libraries		
125	Increase PC Lapse to the Level of Experience	-105,098	0
126	Reduce Sunday Substitutes budget	-417,380	0
127	Reduce Weekday & Saturday Substitutes budget	-466,401	0
128	Transfer Personnel Costs for Acting Deaf Culture Digital Library Program Manager to State Grant	-156,919	0
129	Decrease operating costs	-173,057 15,000	0
130	Decrease staff training costs	-15,000	0
131	Decrease Book Sorting contract  Transfer Division of Easilities Maintenance pharmabacks for facility modifications due	-100,800	0
132	Transfer Division of Facilities Maintenance chargebacks for facility modifications due to COVID-19 to CARES grant	-25,000	0
133	Reduce Library Pages budget	-500,000	0

Ref. No	Title	Total \$	Revenue
	Public Libraries Total:	-1,959,655	0
Sher	iff		
134	Lapse Client Assistance Specialist Position for FY21	-94,716	0
135	Reduce Recruit Class Budget - January 2021	-88,608	0
136	Reduce Operating Expenses- Contract Security Officers	-91,970	0
	Sheriff Total:	-275,294	0
State	e's Attorney		
137	Lapse Asst State's Attorney III and Program Manager II Positions in FY21	-218,339	0
138	Lapse Office Services Coordinator Position in FY21	-24,539	0
139	Turnover Savings in FY21	-301,066	0
140	Printer Project Savings	-25,000	0
	State's Attorney Total:	-568,944	0
Tech	nology Services		
141	Non-Local Travel and Miscellaneous Expenses (CIO)	-20,000	0
142	Motorola SmartZone System Maintenance Credit (ETSD)	-241,755	0
143	Motorola CAD Dispatch 9-1-1 (ESOD)	-281,387	0
144	Contractor Support (ESOD)	-110,515	0
145	Non-Local Travel (OBP-ultraMontgomery)	-2,000	0
146	Non-Local Conference (ERP)	-25,000	0
147	Lapse Sr IT Specialist Position - ESOD	-89,921	0
148	Reduce Operating Expenses - Temporary Clerical Support	-20,955	0
149	Reduce Operating Expenses - Miscellaneous Expenditures	-5,000	0
150	Lapse Sr IT Specialist Position	-162,011	0
151	Lapse Sr IT Specialist Position - COO	-119,894	0
152	Lapse Sr IT Specialist Position - COO	-119,894	0
153	Lapse Sr IT Specialist Position	-119,894	0
154	Lapse Sr IT Specialist Position	-89,921	0
155	New Position 03 - Lapse Sr IT Specialist, Grade 28 (ESOD)	-89,921	0
156	PTI Membership (NDA-PTI)	-15,000	0
157	Lapse Sr IT Specialist Position - ESOD	-119,894	0
158	Lapse Sr IT Specialist Position - ESOD	-119,894	0
159	Lapse Sr IT Specialist Position - ESOD	-119,894	0
160	Lapse Sr IT Specialist Position - ESOD	-119,894	0
161	New Position 01 - Lapse Manager III (ESOD)	-93,404	0
	Technology Services Total:	-2,086,048	0
Tran	sportation		
162	Personnel Lapse Savings - No Service Impact	-707,347	0
163	Suspend Bridge Load Bearing Testing for One Year - Safety Inspections Will Continue	-150,000	0
164	Tree Maintenance Reduction - Represents Just 8% of DOT Program	-643,087	0

Ref. No	Title	Total \$	Revenue
165	Patching Reduction - Represents Just 2% of Budget	-232,093	0
166	Sign Materials Budget Reduction - Public Safety Signs Not Affected	-80,000	0
167	Review Fewer Traffic Signals for Timing Optimization (70) - Increase Cycle from Every	-70,000	0
168	8-10 Years to Every 12-14 Years Suspend Aesthetic Streetlight Maintenance (Painting Poles, Replacing Handhole Covers)	-115,000	0
169	Parking Outside the PLDs - Administrative Cost Reduction Due to Fewer Tickets Issued	-49,952	0
	Transportation Total:	-2,047,479	0
	General Fund Total: _	-26,003,834	-91,135
Fire			
Fire	and Rescue Service		
170	Defer FY21 Recruit Class Start and Reduce Class to 37 Recruits	-1,951,338	0
171	Officer Training Courses	-140,000	0
172	Company Officer Leadership Academy	-80,000	0
173	Restructure IT section	-120,000	0
	Fire and Rescue Service Total:	-2,291,338	0
	Fire Total:	-2,291,338	0
Recrea	ition		
Recr	eation		
174	PLAR Savings Reduction Due to COVID Delayed Openings and Reduced Upkeep	-253,741	0
175	Utilities Savings Due to Delayed Re-opening of Facilities	-355,000	0
176	Administration Savings Reductions	-17,973	0
177	Community Centers Savings Reductions Due to Delayed Opening of Facilities	-411,713	0
178	Countywide Programs Reduction Savings - Eliminates the Annual Independence Day Celebration Event	-135,198	0
179	Youth Development Reductions Savings	-660,000	0
	Recreation Total:	-1,833,625	0
	Recreation Total: _	-1,833,625	0
Mass 7	<b>Fransit</b>		
Tran	sit Services		
180	FLASH Service Deferred to September 2020	-119,245	0
181	Kids Ride Free Program - Lower Payment to WMATA Due to No Fare Collection	-780,673	0
182	Motorpool Reduction Due to Less Service in Operation	-1,938,400	0
183	Call n Ride Program Reduction Due to Decreased Demand	-750,000	0
184	Fare Share Program Reduction Due to Decreased Demand	-250,000	0
185	Personnel Savings Due to Less Service in Operation	-353,575	0
	Transit Services Total:	-4,191,893	0
	Mass Transit Total:	-4,191,893	0

Ref. No Title		Total \$	Revenue
	Tax-Supported Total:	-34,320,690	-91,135
	MCG Total:	-34,320,690	-91,135

Ref. No Title		Total \$	Revenue
Tax-Supported			
Montgomery College  186 Identified Reversion to Fund Balance		4,354,491	0
	Montgomery College Total:	4,354,491	0
	Current Fund MC Total:	4.354.491	0