



Montgomery
County Council

Committee GO

Staff: Robert H. Drummer, Senior Legislative Attorney

Purpose: To introduce agenda item – no vote expected

Keywords: #InspectorGeneralStaff



AGENDA ITEM #5D

December 3, 2019

Introduction

SUBJECT

Expedited Bill 40-19, Inspector General – Staff - Amendments

Lead Sponsor: Council President Navarro, Councilmember Friedson and Council Vice President Katz
(GO Committee)

EXPECTED ATTENDEES

None

COUNCIL DECISION POINTS & COMMITTEE RECOMMENDATION

- To introduce Bill – no vote expected.

DESCRIPTION/ISSUE

Bill 40-19 would authorize the Inspector General to hire one or more deputies as a term merit employee and other staff of the Office as a merit employee.

SUMMARY OF KEY DISCUSSION POINTS

- The operation of the Office of the Inspector General.

This report contains:

Staff Report

Expedited Bill 40-19

Legislative Request Report

Page 1

©1


©3

Alternative format requests for people with disabilities. If you need assistance accessing this report you may submit alternative format requests to the ADA Compliance Manager. The ADA Compliance Manager can also be reached at 240-777-6197 (TTY 240-777-6196) or at adacompliance@montgomerycountymd.gov

MEMORANDUM

November 27, 2019

TO: County Council

FROM: Robert H. Drummer, Senior Legislative Attorney 

SUBJECT: Expedited Bill 40-19, Inspector General – Staff - Amendments

PURPOSE: Introduction – no Council votes required

Expedited Bill 40-19, Inspector General – Staff - Amendments, sponsored by Lead Sponsors Council President Navarro, Councilmember Friedson and Council Vice President Katz (GO Committee), is scheduled to be introduced on December 3, 2019. A public hearing is tentatively scheduled for January 14, 2020 at 1:30 p.m.¹

Bill 40-19 would authorize the Inspector General to hire one or more deputies as a term merit employee and other staff of the Office as a merit employee. Under current law the Inspector General must hire each staff member as a term merit employee with a maximum term that ends at the same time as the 4-year term of the Inspector General. This requires a new Inspector General to start her term with no existing staff members or institutional experience. It also makes it more difficult to recruit staff when an Inspector General is appointed to either a new term or to complete the term of an Inspector General who leaves early.

Bill 40-19 would create a middle ground for the appointment of staff. The Inspector General would be required to appoint one or more deputies as a term merit employee but would be permitted to hire all other staff as merit employees. The Bill would require existing term merit staff members to continue in that status until their current term ends. They could be rehired as a merit employee after the end of their term. The Inspector General could fill new vacancies under the Bill as soon as the law takes effect.

This packet contains:

Expedited Bill 40-19

Legislative Request Report

Circle #

1

3

F:\LAW\BILLS\1940 Inspector General - Staff - Amendments\Intro Memo.Docx

¹#InspectorGeneralStaff

Expedited Bill No. 40-19
Concerning: Inspector General – Staff -
Amendments
Revised: November 19, 2019 Draft No.1
Introduced: December 3, 2019
Expires: June 3, 2021
Enacted: [date]
Executive: [date signed]
Effective: [date takes effect]
Sunset Date: None
Ch. [#], Laws of Mont. Co. [year]

COUNTY COUNCIL FOR MONTGOMERY COUNTY, MARYLAND

Lead Sponsors: Council President Navarro, Councilmember Friedson and Council Vice-President
Katz

AN EXPEDITED ACT to:

- (1) authorize the Inspector General to hire one or more deputies as a term merit employee;
- (2) authorize the Inspector General to hire other staff of the Office as a merit employee;
and
- (3) generally amend the law governing the staff of the Inspector General.

By amending

Montgomery County Code
Chapter 2, Administration
Section 2-151

Boldface	<i>Heading or defined term.</i>
<u>Underlining</u>	<i>Added to existing law by original bill.</i>
[Single boldface brackets]	<i>Deleted from existing law by original bill.</i>
<u>Double underlining</u>	<i>Added by amendment.</i>
[[Double boldface brackets]]	<i>Deleted from existing law or the bill by amendment.</i>
* * *	<i>Existing law unaffected by bill.</i>

The County Council for Montgomery County, Maryland approves the following Act:

LEGISLATIVE REQUEST REPORT

Expedited Bill 40-19
Inspector General – Staff - Amendments

DESCRIPTION: Bill 40-19 would authorize the Inspector General to hire one or more deputies as a term merit employee and other staff of the Office as a merit employee.

PROBLEM: Under current law the Inspector General must hire each staff member as a term merit employee with a maximum term that ends at the same time as the 4-year term of the Inspector General. This requires a new Inspector General to start her term with no existing staff members or institutional experience. It also makes it more difficult to recruit staff when an Inspector General is appointed to either a new term or to complete the term of an Inspector General who leaves early.

GOALS AND OBJECTIVES: To improve the operation of the Office of Inspector General.

COORDINATION: Inspector General

FISCAL IMPACT: To be provided

ECONOMIC IMPACT: To be provided

EVALUATION: To be provided

EXPERIENCE ELSEWHERE: Unknown

SOURCE OF INFORMATION: Robert H. Drummer, Senior Legislative Attorney

APPLICATION WITHIN MUNICIPALITIES: N/A

PENALTIES: N/A